

TABULADOR DEL PERSONAL DE CONFIANZA
MANDOS MEDIOS Y SUPERIORES
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (25%)				
MSE01	1	43,876.32	34,628.54	1,010.31	5,265.16	83,179.42	1,000.00	1,925.09	89,076.82	2,527.41	14,442.31	2,670.11	10,969.08	106,046.54	1,272,558.49	160,589.73	1,927,076.81
MSS00	1	38,904.59	31,558.31	1,010.31	4,668.55	79,121.07	1,000.00	1,925.09	83,713.58	2,351.82	13,438.97	2,670.11	9,726.15	99,504.37	1,194,052.42	149,137.79	1,789,653.54
MST01	1	38,904.59	26,052.15	1,010.31	4,668.55	62,523.29	1,000.00	1,925.09	72,621.96	2,029.09	11,594.77	2,670.11	9,726.15	86,245.82	1,034,949.85	130,373.08	1,564,476.99
MMS01	2	27,181.45	18,834.37	951.35	3,261.77	51,534.93	1,000.00	1,925.09	58,593.98	1,587.47	9,071.27	2,514.28	6,795.36	69,252.73	831,032.71	101,609.86	1,219,318.37
MMS01	1	19,667.43	13,028.04	688.36	2,360.09	39,694.53	1,000.00	1,925.09	46,210.56	1,211.14	6,920.78	1,819.24	4,916.86	54,342.48	652,109.73	77,155.07	925,860.78
MMS02	1	19,445.64	11,215.14	680.60	2,333.48	33,873.31	1,000.00	1,925.09	42,014.83	1,093.63	7,030.51	1,798.72	4,861.41	50,138.97	601,667.60	71,028.31	852,339.73
MMS03	1	17,264.14	9,102.87	604.24	2,071.70	29,013.90	1,000.00	1,925.09	37,424.32	956.73	6,150.39	1,596.93	4,316.04	44,531.44	534,377.30	62,223.22	746,678.60
MMS04	1	15,097.98	7,362.58	528.43	1,811.76	24,811.44	1,000.00	1,925.09	33,131.75	832.89	5,354.31	1,396.56	3,774.50	39,318.95	471,827.42	54,192.78	650,313.30
MM01	1	14,819.31	6,400.57	518.68	1,778.32	20,999.95	1,000.00	1,925.09	30,046.78	753.36	4,843.04	1,370.79	3,704.83	35,643.19	427,718.29	49,416.37	592,996.44
MM02	1	12,264.63	4,849.70	429.26	1,471.76	16,960.80	1,000.00	1,925.09	25,399.80	625.15	4,018.82	1,134.48	3,066.16	30,043.76	360,525.15	40,995.12	491,941.44
MM03	1	10,460.31	3,819.80	366.11	1,255.24	14,169.66	1,000.00	1,925.09	22,113.91	535.79	3,444.38	967.58	2,615.08	26,094.09	313,129.08	35,117.89	421,414.70
MM04	1	9,755.30	3,021.57	341.44	1,170.64	11,137.67	1,000.00	1,925.09	19,284.41	463.13	2,977.26	902.37	2,438.83	22,724.80	272,697.61	30,599.64	367,195.64
MM05	1	8,376.26	2,334.88	293.17	1,005.15	9,301.86	1,000.00	1,925.09	16,970.01	400.62	2,575.40	774.80	2,094.07	19,946.03	239,352.32	26,448.10	317,377.18
MM06	1	6,853.59	1,517.52	239.88	822.43	6,997.92	1,000.00	1,925.09	14,196.78	326.21	2,097.08	633.96	1,713.40	16,620.06	199,440.74	21,547.24	258,566.89
MM07	1	5,615.62	1,210.97	196.55	673.87	6,615.45	1,000.00	1,925.09	13,074.77	294.70	1,894.52	519.44	1,403.91	15,264.00	183,167.96	19,268.73	231,224.80
MM08	1	5,500.00	987.58	192.50	660.00	5,461.44	1,000.00	1,925.09	12,046.45	270.02	1,735.82	508.75	1,375.00	14,052.28	168,627.35	17,776.11	213,313.35

TABULADOR DEL PERSONAL DE CONFIANZA
TÉCNICO OPERATIVO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (9%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (25%)				
PR01	1	5,400.00	946.54	-	189.00	486.00	5,304.90	400.00	2,525.09	12,008.45	265.03	1,703.75	499.50	1,350.00	13,977.23	167,726.75	17,448.27	209,379.20
PR02	1	5,400.00	724.08	-	189.00	486.00	3,773.29	400.00	2,525.09	10,699.30	235.25	1,512.30	499.50	1,350.00	12,446.85	149,362.16	15,695.42	188,345.09
PR03	1	5,400.00	584.20	-	189.00	486.00	2,487.67	400.00	2,525.09	9,553.56	210.25	1,351.60	499.50	1,350.00	11,115.40	133,384.82	14,224.10	170,689.24
AD01	1	5,400.00	243.93	253.54	189.00	486.00	1,690.49	400.00	2,525.09	9,096.65	194.75	1,251.95	499.50	1,350.00	10,543.35	126,520.16	13,311.77	159,741.30
AD02	1	5,400.00	102.23	294.63	189.00	486.00	765.79	400.00	2,525.09	8,313.65	176.77	1,136.36	499.50	1,350.00	9,626.78	115,521.32	12,253.51	147,042.09
AD03	1	5,400.00	23.81	294.63	189.00	486.00	26.82	400.00	2,525.09	7,653.10	162.40	1,043.99	499.50	1,350.00	8,859.48	106,313.81	11,407.80	136,893.56
TE01	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	1,423.09	6,525.99	140.45	902.89	499.50	1,350.00	7,569.33	90,831.95	10,115.93	121,391.10
TE02	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	890.09	5,992.99	130.09	836.26	499.50	1,350.00	6,959.34	83,512.08	9,505.94	114,071.24
TE03	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	790.09	5,892.99	128.14	823.76	499.50	1,350.00	6,844.90	82,138.75	9,391.49	112,697.90
SM01	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	690.09	5,792.99	126.20	811.26	499.50	1,350.00	6,730.45	80,765.41	9,277.05	111,324.57
SM02	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	690.09	5,792.99	126.20	811.26	499.50	1,350.00	6,730.45	80,765.41	9,277.05	111,324.57
SM03	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	690.09	5,792.99	126.20	811.26	499.50	1,350.00	6,730.45	80,765.41	9,277.05	111,324.57

PR PROFESIONALES
 AD ADMINISTRATIVO
 TE TÉCNICO
 SM SERVICIO Y MANUALES

TABULADOR DEL PERSONAL DE CONFIANZA
TÉCNICO OPERATIVO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (25%)				
PR01	1	5,400.00	946.54	-	189.00	648.00	5,304.90	400.00	2,525.09	11,846.45	265.03	1,703.75	499.50	1,350.00	13,815.23	165,782.75	17,448.27	209,379.20
PR02	1	5,400.00	724.08	-	189.00	648.00	3,773.29	400.00	2,525.09	10,537.30	235.25	1,512.30	499.50	1,350.00	12,284.85	147,418.16	15,695.42	188,345.09
PR03	1	5,400.00	584.20	-	189.00	648.00	2,487.67	400.00	2,525.09	9,391.56	210.25	1,351.60	499.50	1,350.00	10,953.40	131,440.82	14,224.10	170,689.24
AD01	1	5,400.00	243.93	253.54	189.00	648.00	1,690.49	400.00	2,525.09	8,934.65	194.75	1,251.95	499.50	1,350.00	10,381.35	124,576.16	13,311.77	159,741.30
AD02	1	5,400.00	102.23	294.63	189.00	648.00	765.79	400.00	2,525.09	8,151.65	176.77	1,136.36	499.50	1,350.00	9,464.78	113,577.32	12,253.51	147,042.09
AD03	1	5,400.00	23.81	294.63	189.00	648.00	26.82	400.00	2,525.09	7,491.10	162.40	1,043.99	499.50	1,350.00	8,697.48	104,369.81	11,407.80	136,893.56
TE01	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	1,423.09	6,363.99	140.45	902.89	499.50	1,350.00	7,407.33	88,887.95	10,115.93	121,391.10
TE02	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	890.09	5,830.99	130.09	836.26	499.50	1,350.00	6,797.34	81,568.08	9,505.94	114,071.24
TE03	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	790.09	5,730.99	128.14	823.76	499.50	1,350.00	6,682.90	80,194.75	9,391.49	112,697.90
SM01	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	811.26	499.50	1,350.00	6,568.45	78,821.41	9,277.05	111,324.57
SM02	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	811.26	499.50	1,350.00	6,568.45	78,821.41	9,277.05	111,324.57
SM03	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	811.26	499.50	1,350.00	6,568.45	78,821.41	9,277.05	111,324.57

PR PROFESIONALES
 AD ADMINISTRATIVO
 TE TÉCNICO
 SM SERVICIO Y MANUALES

TABULADOR DEL PERSONAL DE PROGRAMAS (EVENTUAL)
MANDOS MEDIOS Y SUPERIORES
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIÓN	COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
											ISSSTE (9.25%)				
PEMMS01	1	19,667.43	12,016.57	688.36	36,322.97	1,000.00	1,925.09	46,210.56	1,145.58	6,546.17	1,819.24	53,902.30	646,827.62	68,426.47	821,117.66
PEMMS02	1	19,445.64	10,215.08	680.60	30,539.77	1,000.00	1,925.09	42,014.83	1,028.82	6,613.81	1,798.72	49,657.45	595,889.45	62,351.85	748,222.19
PEMMS03	1	17,264.14	8,214.99	604.24	26,054.33	1,000.00	1,925.09	37,424.32	899.18	5,780.45	1,596.93	44,103.95	529,247.36	54,520.12	654,241.42
PEMMS04	1	15,097.98	6,805.41	528.43	22,442.51	1,000.00	1,925.09	33,131.75	786.83	5,058.20	1,396.56	38,976.77	467,721.28	47,707.17	572,486.06
PEMM01	1	14,819.31	5,853.68	518.68	18,674.74	1,000.00	1,925.09	30,046.78	708.15	4,552.39	1,370.79	35,307.32	423,687.88	43,050.47	516,605.62
PEMM02	1	12,264.63	4,397.09	429.26	15,036.43	1,000.00	1,925.09	25,399.80	587.73	3,778.27	1,134.48	29,765.80	357,189.55	35,726.63	428,719.53
PEMM03	1	10,460.31	3,478.85	366.11	12,573.47	1,000.00	1,925.09	22,113.91	504.76	3,244.86	967.58	25,863.52	310,362.27	30,676.06	368,112.76
PEMM04	1	9,755.30	2,703.61	341.44	9,649.06	1,000.00	1,925.09	19,284.41	434.18	2,791.18	902.37	22,509.77	270,117.27	26,457.18	317,486.16
PEMM05	1	8,376.26	2,061.87	293.17	8,023.69	1,000.00	1,925.09	16,970.01	375.76	2,415.63	774.80	19,761.40	237,136.80	22,891.24	274,694.86
PEMM06	1	6,853.59	1,318.26	239.88	5,976.24	1,000.00	1,925.09	14,196.78	306.35	1,969.37	633.96	16,472.49	197,669.90	18,664.59	223,975.05
PEMM07	1	5,615.62	1,063.84	196.55	5,794.45	1,000.00	1,925.09	13,074.77	278.74	1,791.90	519.44	15,145.41	181,744.86	16,925.24	203,102.87
PEMM08	1	5,500.00	861.87	192.50	4,675.73	1,000.00	1,925.09	12,046.45	254.74	1,637.60	508.75	13,938.79	167,265.49	15,501.91	186,022.93

TABULADOR DEL PERSONAL DE PROGRAMAS (EVENTUAL)
TÉCNICO OPERATIVO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIÓN ISSSTE (9.25%)	COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
PEPR01	1	5,400.00	823.11	-	189.00	4,533.47	400.00	2,525.09	11,846.45	250.03	1,607.32	499.50	13,703.80	164,445.59	15,215.41	182,584.89
PEPR02	1	5,400.00	644.97	-	189.00	3,046.18	400.00	2,525.09	10,537.30	221.11	1,421.41	499.50	12,179.82	146,157.83	13,513.29	162,159.44
PEPR03	1	5,400.00	220.60	253.54	189.00	1,476.07	400.00	2,525.09	9,391.56	190.58	1,225.15	499.50	10,807.28	129,687.41	11,716.38	140,596.60
PEAD01	1	5,400.00	164.82	253.54	189.00	963.38	400.00	2,525.09	8,934.65	180.61	1,161.06	499.50	10,276.32	123,315.83	11,129.64	133,555.65
PEAD02	1	5,400.00	103.98	294.63	189.00	781.88	400.00	1,862.75	8,151.65	164.20	1,055.58	499.50	9,371.43	112,457.14	10,163.91	121,966.92
PEAD03	1	5,400.00	103.98	294.63	189.00	781.88	400.00	1,202.20	7,491.10	151.36	973.01	499.50	8,615.47	103,385.59	9,407.95	112,895.37
PETE01	1	5,400.00	22.10	294.63	189.00	-	400.00	775.09	6,363.99	127.85	821.89	499.50	7,313.73	87,764.75	8,024.33	96,291.90
PETE02	1	5,400.00	22.10	294.63	189.00	-	400.00	242.09	5,830.99	117.49	755.26	499.50	6,703.74	80,444.88	7,414.34	88,972.04
PETE03	1	5,400.00	22.10	294.63	189.00	-	400.00	142.09	5,730.99	115.54	742.76	499.50	6,589.30	79,071.55	7,299.89	87,598.70
PESM01	1	5,400.00	22.10	294.63	189.00	-	400.00	42.09	5,630.99	113.60	730.26	499.50	6,474.85	77,698.21	7,185.45	86,225.37
PESM02	1	5,400.00	22.10	294.63	189.00	-	400.00	42.09	5,630.99	113.60	730.26	499.50	6,474.85	77,698.21	7,185.45	86,225.37
PESM03	1	5,400.00	22.10	294.63	189.00	-	400.00	42.09	5,630.99	113.60	730.26	499.50	6,474.85	77,698.21	7,185.45	86,225.37

TABULADOR DEL PERSONAL DE CONFIANZA
TÉCNICO OPERATIVO
SECRETARÍA DE EDUCACIÓN
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIÓN	COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												PENSIONES (25%)				
SESM021	1	5,400.00	22.10	294.63	648.00	-	400.00	501.09	5,630.99	122.52	787.64	1,350.00	6,541.15	78,493.81	8,561.25	102,734.97

TABULADOR DEL SERVICIO POLICIAL DE CARRERA
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (25%)				
SP08	3	8,088.18	6,155.67	283.09	970.58	26,689.82	1,000.00	1,925.09	30,293.75	733.12	4,712.89	748.16	2,022.05	35,739.76	428,877.07	45,919.29	551,031.52
SP08	2	8,088.18	5,532.86	283.09	970.58	24,041.82	1,000.00	1,925.09	28,268.56	681.63	4,381.89	748.16	2,022.05	33,332.08	399,984.92	42,888.80	514,665.66
SP08	1	8,088.18	4,994.25	283.09	970.58	21,751.82	1,000.00	1,925.09	26,517.17	637.10	4,095.64	748.16	2,022.05	31,249.91	374,998.88	40,268.03	483,216.32
SP07	3	8,088.18	4,614.17	283.09	970.58	20,135.82	1,000.00	1,925.09	25,281.25	605.68	3,893.64	748.16	2,022.05	29,780.57	357,366.81	38,418.60	461,023.26
SP07	2	8,088.18	4,262.60	283.09	970.58	18,614.82	1,000.00	1,925.09	24,111.83	576.10	3,703.51	748.16	2,022.05	28,391.44	340,697.26	36,677.90	440,134.86
SP07	1	8,088.18	3,937.92	283.09	970.58	17,094.82	1,000.00	1,925.09	22,916.50	546.55	3,513.51	748.16	2,022.05	26,976.55	323,718.66	34,938.35	419,260.19
SP06	3	6,447.84	3,244.80	225.67	773.74	15,490.21	1,000.00	1,925.09	20,618.92	483.45	3,107.89	596.43	1,611.96	24,210.26	290,523.17	30,662.87	367,954.41
SP06	2	6,447.84	2,457.53	225.67	773.74	11,804.48	1,000.00	1,925.09	17,720.46	411.78	2,647.18	596.43	1,611.96	20,779.42	249,353.07	26,444.75	317,337.05
SP06	1	6,447.84	2,188.55	225.67	773.74	10,545.22	1,000.00	1,925.09	16,730.18	387.30	2,489.77	596.43	1,611.96	19,607.25	235,286.97	25,003.60	300,043.22
SP05	3	5,345.79	1,893.13	187.10	641.49	10,264.21	1,000.00	1,925.09	15,813.36	360.40	2,316.89	494.49	1,336.45	18,490.65	221,887.82	23,043.31	276,519.77
SP05	2	5,345.79	1,604.13	187.10	641.49	8,911.21	1,000.00	1,925.09	14,749.36	334.10	2,147.76	494.49	1,336.45	17,231.22	206,774.63	21,494.88	257,938.57
SP05	1	5,345.79	1,331.37	187.10	641.49	7,557.20	1,000.00	1,925.09	13,668.11	307.77	1,978.51	494.49	1,336.45	15,954.39	191,452.64	19,945.29	239,343.50
SP04	3	5,345.79	1,161.14	187.10	641.49	6,607.25	1,000.00	1,925.09	12,888.39	289.30	1,859.77	494.49	1,336.45	15,037.45	180,449.44	18,858.13	226,297.52
SP04	2	5,345.79	1,006.90	187.10	641.49	5,736.38	1,000.00	1,925.09	12,171.76	272.36	1,750.91	494.49	1,336.45	14,195.03	170,340.40	17,861.46	214,337.57
SP04	1	5,345.79	1,006.90	187.10	641.49	5,736.38	1,000.00	1,925.09	12,171.76	272.36	1,750.91	494.49	1,336.45	14,195.03	170,340.40	17,861.46	214,337.57
SP03	3	5,345.79	1,006.90	187.10	641.49	5,736.38	1,000.00	1,925.09	12,171.76	272.36	1,750.91	494.49	1,336.45	14,195.03	170,340.40	17,861.46	214,337.57
SP03	2	5,345.79	1,006.90	187.10	641.49	5,736.38	1,000.00	1,925.09	12,171.76	272.36	1,750.91	494.49	1,336.45	14,195.03	170,340.40	17,861.46	214,337.57
SP03	1	5,345.79	1,006.90	187.10	641.49	5,736.38	1,000.00	1,925.09	12,171.76	272.36	1,750.91	494.49	1,336.45	14,195.03	170,340.40	17,861.46	214,337.57
SP02	3	5,345.79	1,006.90	187.10	641.49	5,736.38	1,000.00	1,925.09	12,171.76	272.36	1,750.91	494.49	1,336.45	14,195.03	170,340.40	17,861.46	214,337.57
SP02	2	5,345.79	1,006.90	187.10	641.49	5,736.38	1,000.00	1,925.09	12,171.76	272.36	1,750.91	494.49	1,336.45	14,195.03	170,340.40	17,861.46	214,337.57
SP02	1	5,345.79	1,006.90	187.10	641.49	5,736.38	1,000.00	1,925.09	12,171.76	272.36	1,750.91	494.49	1,336.45	14,195.03	170,340.40	17,861.46	214,337.57
SP01	3	5,345.79	1,006.90	187.10	641.49	5,736.38	1,000.00	1,925.09	12,171.76	272.36	1,750.91	494.49	1,336.45	14,195.03	170,340.40	17,861.46	214,337.57
SP01	2	5,345.79	1,006.90	187.10	641.49	5,736.38	1,000.00	1,925.09	12,171.76	272.36	1,750.91	494.49	1,336.45	14,195.03	170,340.40	17,861.46	214,337.57
SP01	1	5,345.79	1,006.90	187.10	641.49	5,736.38	1,000.00	1,925.09	12,171.76	272.36	1,750.91	494.49	1,336.45	14,195.03	170,340.40	17,861.46	214,337.57

TABULADOR DEL PERSONAL DE AGENTES DEL MINISTERIO PÚBLICO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (25%)				
MP01001	1	9,755.30	5,236.16	341.44	1,170.64	21,113.23	1,000.00	1,925.09	27,045.39	657.10	4,224.20	902.37	2,438.83	31,926.69	383,120.26	42,016.11	504,193.33
MP02001	1	6,853.59	2,564.12	239.88	822.43	11,897.76	1,000.00	1,925.09	18,050.01	421.49	2,709.56	633.96	1,713.40	21,181.05	254,172.61	27,154.84	325,858.03

TABULADOR DEL PERSONAL SINDICALIZADO
S.U.T.S.G.E.
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	SOBRESUELDO	ISR	ISSSTE (3.5%)	PENSIONES (9%)	RECREACION, DEPORTE Y CULTURA (EXCENTO)	RECREACION, DEPORTE Y CULTURA (GRAVABLE)	DESPENSA	AYUDA DE TRANSPORTE	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	PRIMA VACACIONAL ADICIONAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
															ISSSTE (9.25%)	PENSIONES (25%)				
SO16	1	11,445.43	4,807.08	2,494.93	568.84	1,462.73	1,525.09	774.91	1,400.00	1,400.00	16,826.01	1,668.59	-	2,708.75	1,503.36	4,063.13	21,203.35	254,440.25	31,296.33	375,556.01
SO15	1	11,112.07	4,667.07	2,393.82	552.27	1,420.12	1,525.09	774.91	1,400.00	1,400.00	16,512.93	1,619.99	-	2,629.86	1,459.57	3,944.78	20,762.77	249,153.28	30,533.34	366,400.09
SO14	1	10,414.31	4,374.01	2,182.18	517.59	1,330.95	1,525.09	774.91	1,400.00	1,400.00	15,857.60	1,518.27	-	2,464.72	1,367.92	3,697.08	19,840.59	238,087.04	28,936.31	347,235.70
SO13	1	9,797.50	4,114.95	1,995.10	486.94	1,252.12	1,525.09	774.91	1,400.00	1,400.00	15,278.30	1,428.34	-	2,318.74	1,286.90	3,478.11	19,025.38	228,304.60	27,524.55	330,294.58
SO12	1	9,550.66	4,011.28	1,920.23	474.67	1,220.57	1,525.09	774.91	1,400.00	1,400.00	15,046.47	1,392.36	-	2,260.32	1,254.48	3,390.49	18,699.15	224,389.85	26,959.59	323,515.07
SO11	1	9,119.51	3,830.20	1,789.45	453.24	1,165.47	1,525.09	774.91	1,400.00	1,400.00	14,641.54	1,329.50	-	2,158.28	1,197.85	3,237.43	18,129.33	217,551.95	25,972.77	311,673.28
SO10	1	8,726.93	3,665.31	1,670.38	433.73	1,115.30	1,525.09	774.91	1,400.00	1,400.00	14,272.83	1,272.27	-	2,065.37	1,146.28	3,098.06	17,610.48	211,325.70	25,074.23	300,890.73
SO09	1	8,152.10	3,423.88	1,496.03	405.16	1,041.84	1,525.09	774.91	1,400.00	1,400.00	13,732.96	1,188.47	-	1,929.33	1,070.78	2,894.00	16,850.76	202,209.06	23,758.55	285,102.64
SO08	1	7,871.36	3,305.97	1,411.88	391.21	1,005.96	1,525.09	774.91	1,400.00	1,400.00	13,468.28	1,147.54	-	1,862.89	1,033.90	2,794.33	16,478.71	197,744.50	23,115.99	277,391.84
SO07	1	7,392.23	3,104.74	1,289.96	367.39	944.73	1,525.09	774.91	1,400.00	1,400.00	12,994.89	1,077.69	-	1,749.49	970.97	2,624.24	15,822.07	189,864.83	22,019.36	264,232.30
SO06	1	7,061.62	2,965.88	1,205.83	350.96	902.48	1,525.09	774.91	1,400.00	1,400.00	12,668.23	1,029.49	-	1,671.25	927.54	2,506.88	15,368.97	184,427.69	21,262.66	255,151.94

TIPO DE SEGURIDAD SOCIAL CON QUE SE CUENTA: I.S.S.S.T.E.

AUTORIZACIÓN DE ACUERDO AL ARTÍCULO 22 FRACCIONES XXVIII, XXIX y XXX DE LA LEY ORGÁNICA DE LA ADMINISTRACIÓN PÚBLICA DEL ESTADO DE COAHUILA DE ZARAGOZA

TABULADOR DEL PERSONAL SINDICALIZADO
S.U.T.S.G.E.
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022
PARA PERSONAL QUE INGRESA A PARTIR DEL 16 DE ENERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	SOBRESUELDO	ISR	ISSSTE (3.5%)	PENSIONES (12%)	RECREACION, DEPORTE Y CULTURA (EXCENTO)	RECREACION, DEPORTE Y CULTURA (GRAVABLE)	DESPENSA	AYUDA DE TRANSPORTE	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	PRIMA VACACIONAL ADICIONAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
															ISSSTE (9.25%)	PENSIONES (25%)				
SO16	1	11,445.43	4,807.08	2,494.93	568.84	1,950.30	1,525.09	774.91	1,400.00	1,400.00	16,338.44	1,668.59	-	2,708.75	1,503.36	4,063.13	20,715.78	248,589.35	31,296.33	375,556.01
SO15	1	11,112.07	4,667.07	2,393.82	552.27	1,893.50	1,525.09	774.91	1,400.00	1,400.00	16,039.55	1,619.99	-	2,629.86	1,459.57	3,944.78	20,289.40	243,472.79	30,533.34	366,400.09
SO14	1	10,414.31	4,374.01	2,182.18	517.59	1,774.60	1,525.09	774.91	1,400.00	1,400.00	15,413.95	1,518.27	-	2,464.72	1,367.92	3,697.08	19,396.94	232,763.24	28,936.31	347,235.70
SO13	1	9,797.50	4,114.95	1,995.10	486.94	1,669.49	1,525.09	774.91	1,400.00	1,400.00	14,860.92	1,428.34	-	2,318.74	1,286.90	3,478.11	18,608.01	223,296.12	27,524.55	330,294.58
SO12	1	9,550.66	4,011.28	1,920.23	474.67	1,627.43	1,525.09	774.91	1,400.00	1,400.00	14,639.61	1,392.36	-	2,260.32	1,254.48	3,390.49	18,292.30	219,507.55	26,959.59	323,515.07
SO11	1	9,119.51	3,830.20	1,789.45	453.24	1,553.97	1,525.09	774.91	1,400.00	1,400.00	14,253.05	1,329.50	-	2,158.28	1,197.85	3,237.43	17,740.84	212,890.06	25,972.77	311,673.28
SO10	1	8,726.93	3,665.31	1,670.38	433.73	1,487.07	1,525.09	774.91	1,400.00	1,400.00	13,901.06	1,272.27	-	2,065.37	1,146.28	3,098.06	17,238.71	206,864.49	25,074.23	300,890.73
SO09	1	8,152.10	3,423.88	1,496.03	405.16	1,389.12	1,525.09	774.91	1,400.00	1,400.00	13,385.68	1,188.47	-	1,929.33	1,070.78	2,894.00	16,503.48	198,041.71	23,758.55	285,102.64
SO08	1	7,871.36	3,305.97	1,411.88	391.21	1,341.28	1,525.09	774.91	1,400.00	1,400.00	13,132.96	1,147.54	-	1,862.89	1,033.90	2,794.33	16,143.39	193,720.66	23,115.99	277,391.84
SO07	1	7,392.23	3,104.74	1,289.96	367.39	1,259.64	1,525.09	774.91	1,400.00	1,400.00	12,679.98	1,077.69	-	1,749.49	970.97	2,624.24	15,507.16	186,085.92	22,019.36	264,232.30
SO06	1	7,061.62	2,965.88	1,205.83	350.96	1,203.30	1,525.09	774.91	1,400.00	1,400.00	12,367.41	1,029.49	-	1,671.25	927.54	2,506.88	15,068.15	180,817.79	21,262.66	255,151.94

TABULADOR DEL PERSONAL DE CONFIANZA
MANDOS MEDIOS Y SUPERIORES
TRIBUNAL ELECTORAL DEL ESTADO DE COAHUILA
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (12.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (25%)				
TEMSS00	2	38,904.59	71,184.57	1,010.31	4,668.55	195,668.88	1,000.00	1,925.09	160,635.13	4,618.03	26,388.73	2,670.11	9,726.15	191,641.89	2,299,702.64	280,901.57	3,370,818.83
TEMSS00	1	38,904.59	69,315.44	1,010.31	4,668.55	190,171.45	1,000.00	1,925.09	157,006.83	4,511.13	25,777.90	2,670.11	9,726.15	187,295.86	2,247,550.36	274,686.42	3,296,237.03
TEMMS01	2	27,181.45	20,690.78	951.35	3,261.77	57,492.16	1,000.00	1,925.09	62,694.79	1,703.31	9,733.19	2,514.28	6,795.36	74,131.29	889,575.48	108,344.84	1,300,138.12
TEMMS01	1	19,667.43	16,251.07	688.36	2,360.09	50,437.96	1,000.00	1,925.09	53,730.96	1,420.04	8,114.50	1,819.24	4,916.86	63,265.49	759,185.92	89,301.11	1,071,613.32
TEMMS02	1	19,445.64	13,938.23	680.60	2,333.48	42,950.27	1,000.00	1,925.09	48,368.70	1,270.13	7,257.89	1,798.72	4,861.41	56,896.72	682,760.63	80,509.15	966,109.81
TEMMS03	1	17,264.14	11,572.40	604.24	2,071.70	37,245.69	1,000.00	1,925.09	43,186.58	1,116.79	6,381.66	1,596.93	4,316.04	50,685.02	608,220.29	70,846.34	850,156.03
TEMMS04	1	15,097.98	9,433.56	528.43	1,811.76	32,282.39	1,000.00	1,925.09	38,531.71	978.16	5,589.50	1,396.56	3,774.50	45,099.37	541,192.40	62,044.18	744,530.11
TEMM01	1	14,819.31	7,865.51	518.68	1,778.32	27,228.43	1,000.00	1,925.09	34,810.33	874.47	4,996.98	1,370.79	3,704.83	40,681.78	488,181.35	55,919.90	671,038.76
TEMM02	1	12,264.63	6,002.64	429.26	1,471.76	21,862.75	1,000.00	1,925.09	29,148.81	720.46	4,116.94	1,134.48	3,066.16	33,986.22	407,834.59	46,090.51	553,086.14
TEMM03	1	10,460.31	4,799.37	366.11	1,255.24	18,551.13	1,000.00	1,925.09	25,515.81	620.99	3,548.50	967.58	2,615.08	29,685.30	356,223.60	39,688.68	476,264.13
TEMM04	1	9,755.30	3,843.80	341.44	1,170.64	14,987.03	1,000.00	1,925.09	22,311.55	537.98	3,074.16	902.37	2,438.83	25,923.69	311,084.24	34,620.75	415,448.95
TEMM05	1	8,376.26	3,063.97	293.17	1,005.15	12,715.17	1,000.00	1,925.09	19,654.23	466.99	2,668.50	774.80	2,094.07	22,789.72	273,476.69	30,020.88	360,250.55
TEMM06	1	6,853.59	2,152.48	239.88	822.43	9,970.59	1,000.00	1,925.09	16,534.48	384.01	2,194.36	633.96	1,713.40	19,112.86	229,354.32	24,675.00	296,100.02
TEMM07	1	5,615.62	1,538.30	196.55	673.87	8,333.20	1,000.00	1,925.09	14,465.19	328.10	1,874.88	519.44	1,403.91	16,668.17	200,018.01	21,000.24	252,002.91
TEMM08	1	5,500.00	1,343.57	192.50	660.00	7,471.07	1,000.00	1,925.09	13,700.09	309.09	1,766.24	508.75	1,375.00	15,775.42	189,305.02	19,855.24	238,262.90

TABULADOR DEL PERSONAL DE CONFIANZA
TECNICO OPERATIVO
TRIBUNAL ELECTORAL DEL ESTADO DE COAHUILA
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (9%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (25%)				
TEPR01	1	5,400.00	946.54	-	189.00	486.00	5,304.90	400.00	2,525.09	12,008.45	265.03	1,514.44	499.50	1,350.00	13,787.92	165,455.09	17,258.96	207,107.53
TEPR02	1	5,400.00	724.08	-	189.00	486.00	3,773.29	400.00	2,525.09	10,699.30	235.25	1,344.26	499.50	1,350.00	12,278.81	147,345.77	15,527.39	186,328.69
TEPR03	1	5,400.00	584.20	-	189.00	486.00	2,487.67	400.00	2,525.09	9,553.56	210.25	1,201.42	499.50	1,350.00	10,965.22	131,582.69	14,073.93	168,887.11
TEAD01	1	5,400.00	243.93	253.54	189.00	486.00	1,690.49	400.00	2,525.09	9,096.65	194.75	1,112.84	499.50	1,350.00	10,404.24	124,850.90	13,172.67	158,072.04
TEAD02	1	5,400.00	102.23	294.63	189.00	486.00	765.79	400.00	2,525.09	8,313.65	176.77	1,010.10	499.50	1,350.00	9,500.51	114,006.17	12,127.24	145,526.94
TEAD03	1	5,400.00	23.81	294.63	189.00	486.00	26.82	400.00	2,525.09	7,653.10	162.40	927.99	499.50	1,350.00	8,743.49	104,921.83	11,291.80	135,501.58
TETE01	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	1,423.09	6,525.99	140.45	802.57	499.50	1,350.00	7,469.01	89,628.10	10,015.60	120,187.25
TETE02	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	890.09	5,992.99	130.09	743.34	499.50	1,350.00	6,866.42	82,397.07	9,413.02	112,956.22
TETE03	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	790.09	5,892.99	128.14	732.23	499.50	1,350.00	6,753.37	81,040.40	9,299.96	111,599.55
TESM01	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	690.09	5,792.99	126.20	721.12	499.50	1,350.00	6,640.31	79,683.73	9,186.91	110,242.89
TESM02	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	690.09	5,792.99	126.20	721.12	499.50	1,350.00	6,640.31	79,683.73	9,186.91	110,242.89
TESM03	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	690.09	5,792.99	126.20	721.12	499.50	1,350.00	6,640.31	79,683.73	9,186.91	110,242.89

TABULADOR DEL PERSONAL DE CONFIANZA
TECNICO OPERATIVO
TRIBUNAL ELECTORAL DEL ESTADO DE COAHUILA
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (25%)				
TEPR01	1	5,400.00	946.54	-	189.00	648.00	5,304.90	400.00	2,525.09	11,846.45	265.03	1,514.44	499.50	1,350.00	13,625.92	163,511.09	17,258.96	207,107.53
TEPR02	1	5,400.00	724.08	-	189.00	648.00	3,773.29	400.00	2,525.09	10,537.30	235.25	1,344.26	499.50	1,350.00	12,116.81	145,401.77	15,527.39	186,328.69
TEPR03	1	5,400.00	584.20	-	189.00	648.00	2,487.67	400.00	2,525.09	9,391.56	210.25	1,201.42	499.50	1,350.00	10,803.22	129,638.69	14,073.93	168,887.11
TEAD01	1	5,400.00	243.93	253.54	189.00	648.00	1,690.49	400.00	2,525.09	8,934.65	194.75	1,112.84	499.50	1,350.00	10,242.24	122,906.90	13,172.67	158,072.04
TEAD02	1	5,400.00	102.23	294.63	189.00	648.00	765.79	400.00	2,525.09	8,151.65	176.77	1,010.10	499.50	1,350.00	9,338.51	112,062.17	12,127.24	145,526.94
TEAD03	1	5,400.00	23.81	294.63	189.00	648.00	26.82	400.00	2,525.09	7,491.10	162.40	927.99	499.50	1,350.00	8,581.49	102,977.83	11,291.80	135,501.58
TETE01	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	1,423.09	6,363.99	140.45	802.57	499.50	1,350.00	7,307.01	87,684.10	10,015.60	120,187.25
TETE02	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	890.09	5,830.99	130.09	743.34	499.50	1,350.00	6,704.42	80,453.07	9,413.02	112,956.22
TETE03	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	790.09	5,730.99	128.14	732.23	499.50	1,350.00	6,591.37	79,096.40	9,299.96	111,599.55
TESM01	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	721.12	499.50	1,350.00	6,478.31	77,739.73	9,186.91	110,242.89
TESM02	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	721.12	499.50	1,350.00	6,478.31	77,739.73	9,186.91	110,242.89
TESM03	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	721.12	499.50	1,350.00	6,478.31	77,739.73	9,186.91	110,242.89

TABULADOR DEL PERSONAL DE CONFIANZA
MANDOS MEDIOS Y SUPERIORES
TRIBUNAL DE JUSTICIA ADMINISTRATIVA
VIGENCIA A PARTIR DEL 01 DE MARZO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	APOYO BRUTO PARA GASTOS DE REPRESENTACION PARA EL EJERCICIO EFECTIVO DEL CARGO	ISR ADICIONAL	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	PRIMA BRUTA MENSUAL POR RIESGOS DEL EJERCICIO EFECTIVO DEL CARGO (PAGO TRIMESTRAL)	ISR PRIMA BRUTA	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSSTE (9.25%)	PENSIONES (25%)				
TJA01	1	38,904.59	36,347.71	1,010.31	4,668.55	93,207.54	1,000.00	1,925.09	22,220.35	7,554.92	107,676.08	2,625.72	15,004.14	50,000.00	17,000.00	2,670.11	9,726.15	125,305.94	1,503,671.24	237,283.68	2,847,404.18
TJA02	1	38,904.59	36,347.71	1,010.31	4,668.55	93,207.54	1,000.00	1,925.09	17,220.35	5,854.92	104,376.08	2,625.72	15,004.14	50,000.00	17,000.00	2,670.11	9,726.15	122,005.94	1,464,071.24	232,283.68	2,787,404.18
TJA03	1	19,667.43	18,814.69	688.36	2,360.09	58,983.36	1,000.00	1,925.09	-	-	59,712.74	1,586.20	9,063.99	20,000.00	6,348.79	1,819.24	4,916.86	70,362.92	844,355.07	118,962.16	1,427,545.91
TJA04	1	19,667.43	14,531.87	688.36	2,360.09	44,707.30	1,000.00	1,925.09	-	-	49,719.50	1,308.61	7,477.76	-	-	1,819.24	4,916.86	58,505.86	702,070.34	82,822.28	993,867.36
TJA05	1	19,445.64	12,489.90	680.60	2,333.48	38,122.51	1,000.00	1,925.09	-	-	44,989.27	1,176.26	7,561.66	-	-	1,798.72	4,861.41	53,727.18	644,726.16	75,891.28	910,695.41
TJA06	1	14,819.31	8,842.05	518.68	1,778.32	30,589.33	1,000.00	1,925.09	-	-	37,194.69	939.82	6,041.72	-	-	1,370.79	3,704.83	44,176.23	530,114.77	60,390.88	724,690.59
TJA07	1	14,819.31	6,895.01	518.68	1,778.32	23,102.13	1,000.00	1,925.09	-	-	31,654.53	794.24	5,105.82	-	-	1,370.79	3,704.83	37,554.59	450,655.03	51,822.20	621,866.38
TJA08	1	12,264.63	5,731.59	429.26	1,471.76	20,710.33	1,000.00	1,925.09	-	-	28,267.44	698.06	4,487.51	-	-	1,134.48	3,066.16	33,453.00	401,436.03	45,286.25	543,434.98
TJA09	1	12,264.63	5,266.30	429.26	1,471.76	18,732.06	1,000.00	1,925.09	-	-	26,754.46	659.59	4,240.22	-	-	1,134.48	3,066.16	31,654.27	379,851.25	43,022.23	516,266.74
TJA10	1	10,460.31	4,231.78	366.11	1,255.24	16,098.43	1,000.00	1,925.09	-	-	23,630.70	573.30	3,685.48	-	-	967.58	2,615.08	27,889.47	334,673.70	37,325.26	447,903.14
TJA11	1	9,755.30	3,301.25	341.44	1,170.64	12,447.01	1,000.00	1,925.09	-	-	20,314.08	488.59	3,140.93	-	-	902.37	2,438.83	23,943.59	287,323.11	32,098.10	385,177.24
TJA12	1	8,376.26	2,580.49	293.17	1,005.15	10,451.70	1,000.00	1,925.09	-	-	17,874.24	422.98	2,719.13	-	-	774.80	2,094.07	21,016.35	252,196.19	27,764.03	333,168.32
TJA13	2	6,853.59	1,976.94	239.88	822.43	9,148.79	1,000.00	1,925.09	-	-	15,888.22	368.03	2,365.93	-	-	633.96	1,713.40	18,622.19	223,466.25	24,008.79	288,105.51
TJA13	1	6,853.59	1,733.65	239.88	822.43	8,009.79	1,000.00	1,925.09	-	-	14,992.51	345.89	2,223.56	-	-	633.96	1,713.40	17,561.96	210,743.46	22,705.27	272,463.24

TABULADOR DEL PERSONAL DE CONFIANZA
PERSONAL TECNICO OPERATIVO
TRIBUNAL DE JUSTICIA ADMINISTRATIVA
VIGENCIA A PARTIR DEL 01 DE MARZO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CREDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (9%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	APOYO BRUTO PARA GASTOS DE REPRESENTACION PARA EL EJERCICIO EFECTIVO DEL CARGO	ISR ADICIONAL	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	PRIMA BRUTA MENSUAL POR RIESGOS DEL EJERCICIO EFECTIVO DEL CARGO (PAGO TRIMESTRAL)	ISR PRIMA BRUTA	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																	ISSSTE (9.25%)	PENSIONES (25%)				
TJA14	1	5,400.00	1,321.69	-	189.00	486.00	7,448.93	400.00	2,525.09	-	-	13,777.33	306.72	1,971.75	-	-	499.50	1,350.00	16,055.80	192,669.64	19,901.99	238,823.87
TJA15	1	5,400.00	1,044.22	-	189.00	486.00	5,900.58	400.00	2,525.09	-	-	12,506.45	276.61	1,778.21	-	-	499.50	1,350.00	14,561.27	174,735.21	18,129.99	217,559.87
TJA16	1	5,400.00	972.36	-	189.00	486.00	5,466.27	400.00	2,525.09	-	-	12,144.00	268.17	1,723.92	-	-	499.50	1,350.00	14,136.09	169,633.07	17,632.95	211,595.34
TJA17	1	5,400.00	792.95	-	189.00	486.00	4,345.01	400.00	2,525.09	-	-	11,202.15	246.36	1,583.76	-	-	499.50	1,350.00	13,032.27	156,387.25	16,349.73	196,196.71
TJA18	1	5,400.00	718.64	-	189.00	486.00	3,723.33	400.00	2,525.09	-	-	10,654.78	234.27	1,506.05	-	-	499.50	1,350.00	12,395.11	148,741.27	15,638.25	187,658.97
TJA19	1	5,400.00	191.32	253.54	189.00	486.00	1,206.99	400.00	2,525.09	-	-	8,665.76	185.35	1,191.51	-	-	499.50	1,350.00	10,042.61	120,511.35	12,758.44	153,101.23
TJA20	1	5,400.00	96.70	294.63	189.00	486.00	714.91	400.00	2,525.09	-	-	8,268.30	175.78	1,130.00	-	-	499.50	1,350.00	9,574.08	114,888.99	12,195.28	146,343.33
TJA21	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	2,312.08	-	-	7,414.98	157.73	1,014.01	-	-	499.50	1,350.00	8,586.73	103,040.74	11,133.32	133,599.90
TJA22	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	1,828.59	-	-	6,931.49	148.33	953.57	-	-	499.50	1,350.00	8,033.40	96,400.81	10,580.00	126,959.97
TJA23	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	1,329.26	-	-	6,432.16	138.62	891.16	-	-	499.50	1,350.00	7,461.95	89,543.35	10,008.54	120,102.50

TABULADOR DEL PERSONAL DE CONFIANZA
PERSONAL TECNICO OPERATIVO
TRIBUNAL DE JUSTICIA ADMINISTRATIVA
VIGENCIA A PARTIR DEL 01 DE MARZO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CREDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	APOYO BRUTO PARA GASTOS DE REPRESENTACION PARA EL EJERCICIO EFECTIVO DEL CARGO	ISR ADICIONAL	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	PRIMA BRUTA MENSUAL POR RIESGOS DEL EJERCICIO EFECTIVO DEL CARGO (PAGO TRIMESTRAL)	ISR PRIMA BRUTA	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																	ISSSTE (9.25%)	PENSIONES (25%)				
TJA14	1	5,400.00	1,321.69	-	189.00	648.00	7,448.93	400.00	2,525.09	-	-	13,615.33	306.72	1,971.75	-	-	499.50	1,350.00	15,893.80	190,725.64	19,901.99	238,823.87
TJA15	1	5,400.00	1,044.22	-	189.00	648.00	5,900.58	400.00	2,525.09	-	-	12,344.45	276.61	1,778.21	-	-	499.50	1,350.00	14,399.27	172,791.21	18,129.99	217,559.87
TJA16	1	5,400.00	972.36	-	189.00	648.00	5,466.27	400.00	2,525.09	-	-	11,982.00	268.17	1,723.92	-	-	499.50	1,350.00	13,974.09	167,689.07	17,632.95	211,595.34
TJA17	1	5,400.00	792.95	-	189.00	648.00	4,345.01	400.00	2,525.09	-	-	11,040.15	246.36	1,583.76	-	-	499.50	1,350.00	12,870.27	154,443.25	16,349.73	196,196.71
TJA18	1	5,400.00	718.64	-	189.00	648.00	3,723.33	400.00	2,525.09	-	-	10,492.78	234.27	1,506.05	-	-	499.50	1,350.00	12,233.11	146,797.27	15,638.25	187,658.97
TJA19	1	5,400.00	191.32	253.54	189.00	648.00	1,206.99	400.00	2,525.09	-	-	8,503.76	185.35	1,191.51	-	-	499.50	1,350.00	9,880.61	118,567.35	12,758.44	153,101.23
TJA20	1	5,400.00	96.70	294.63	189.00	648.00	714.91	400.00	2,525.09	-	-	8,106.30	175.78	1,130.00	-	-	499.50	1,350.00	9,412.08	112,944.99	12,195.28	146,343.33
TJA21	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	2,312.08	-	-	7,252.98	157.73	1,014.01	-	-	499.50	1,350.00	8,424.73	101,096.74	11,133.32	133,599.90
TJA22	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	1,828.59	-	-	6,769.49	148.33	953.57	-	-	499.50	1,350.00	7,871.40	94,456.81	10,580.00	126,959.97
TJA23	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	1,329.26	-	-	6,270.16	138.62	891.16	-	-	499.50	1,350.00	7,299.95	87,599.35	10,008.54	120,102.50

TABULADOR DEL PERSONAL DE CONFIANZA
TRIBUNAL SUPERIOR DE JUSTICIA DEL ESTADO
MANDOS MEDIOS Y SUPERIORES
VIGENCIA A PARTIR DEL 01 DE SEPTIEMBRE DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (12%)	PENSIONES COMPLEMENTARIAS (10.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	ASIGNACIÓN BRUTA PARA EL EJERCICIO EFECTIVO DEL CARGO	NETO MENSUAL INTEGRADO	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA FAMILIA	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA EDUCACIÓN	REPERCUSIONES			COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSSTE (9.25%)	PENSIONES (25%)	PENSION COMPLEMENTARIA (20%)		
TM01011	2	43,876.32	83,356.77	1,010.31	5,265.16	18,366.69	226,497.74	1,000.00	1,925.09	-	165,300.22	5,314.15	30,366.57	-	-	2,670.11	10,969.08	54,659.83	377,278.89	4,527,346.65
TM02011	1	38,904.59	70,963.32	1,010.31	4,668.55	-	195,018.14	1,000.00	1,925.09	-	160,205.64	4,605.37	26,316.42	-	-	2,670.11	9,726.15	-	280,165.87	3,361,990.45
TM02011	2	38,904.59	70,963.32	1,010.31	4,668.55	16,020.56	195,018.14	1,000.00	1,925.09	-	144,185.08	4,605.37	26,316.42	-	-	2,670.11	9,726.15	47,369.56	327,535.44	3,930,425.22
TM02011	3	38,904.59	70,963.32	1,010.31	4,668.55	16,020.56	195,018.14	1,000.00	1,925.09	-	144,185.08	4,605.37	26,316.42	-	-	2,670.11	9,726.15	47,369.56	327,535.44	3,930,425.22
TM03011	1	38,904.59	69,094.20	1,010.31	4,668.55	-	189,520.73	1,000.00	1,925.09	-	156,577.35	4,498.48	25,705.60	-	-	2,670.11	9,726.15	-	273,950.74	3,287,408.93
TM03011	2	38,904.59	69,094.20	1,010.31	4,668.55	15,657.74	189,520.73	1,000.00	1,925.09	-	140,919.62	4,498.48	25,705.60	-	-	2,670.11	9,726.15	46,270.08	320,220.83	3,842,649.91
TM03011	3	38,904.59	69,094.20	1,010.31	4,668.55	15,657.74	189,520.73	1,000.00	1,925.09	-	140,919.62	4,498.48	25,705.60	-	-	2,670.11	9,726.15	46,270.08	320,220.83	3,842,649.91
TM04011	1	38,904.59	70,963.32	1,010.31	4,668.55	-	195,018.14	1,000.00	1,925.09	-	160,205.64	4,605.37	26,316.42	-	-	2,670.11	9,726.15	-	280,165.87	3,361,990.45
TM04011	2	38,904.59	70,963.32	1,010.31	4,668.55	16,020.56	195,018.14	1,000.00	1,925.09	-	144,185.08	4,605.37	26,316.42	-	-	2,670.11	9,726.15	47,369.56	327,535.44	3,930,425.22
TM04011	3	38,904.59	70,963.32	1,010.31	4,668.55	16,020.56	195,018.14	1,000.00	1,925.09	-	144,185.08	4,605.37	26,316.42	-	-	2,670.11	9,726.15	47,369.56	327,535.44	3,930,425.22
TM04021	1	38,904.59	56,324.96	1,010.31	4,668.55	-	151,964.14	1,000.00	1,925.09	-	131,790.00	3,768.21	21,532.65	-	-	2,670.11	9,726.15	-	231,490.93	2,777,891.19
TM04021	2	38,904.59	56,324.96	1,010.31	4,668.55	13,179.00	151,964.14	1,000.00	1,925.09	-	118,611.00	3,768.21	21,532.65	-	-	2,670.11	9,726.15	38,758.76	270,249.70	3,242,996.36
TM04021	3	38,904.59	56,324.96	1,010.31	4,668.55	13,179.00	151,964.14	1,000.00	1,925.09	-	118,611.00	3,768.21	21,532.65	-	-	2,670.11	9,726.15	38,758.76	270,249.70	3,242,996.36
TM04031	1	38,904.59	69,094.20	1,010.31	4,668.55	-	189,520.73	1,000.00	1,925.09	-	156,577.35	4,498.48	25,705.60	-	-	2,670.11	9,726.15	-	273,950.74	3,287,408.93
TM04031	2	38,904.59	69,094.20	1,010.31	4,668.55	15,657.74	189,520.73	1,000.00	1,925.09	-	140,919.62	4,498.48	25,705.60	-	-	2,670.11	9,726.15	46,270.08	320,220.83	3,842,649.91
TM04031	3	38,904.59	69,094.20	1,010.31	4,668.55	15,657.74	189,520.73	1,000.00	1,925.09	-	140,919.62	4,498.48	25,705.60	-	-	2,670.11	9,726.15	46,270.08	320,220.83	3,842,649.91
TM05011	1	17,264.14	27,161.08	604.24	2,071.70	-	87,629.14	1,000.00	1,925.09	-	77,981.35	2,096.47	11,979.82	-	-	1,596.93	4,316.04	-	127,807.63	1,533,691.50
TM05011	2	17,264.14	27,161.08	604.24	2,071.70	7,798.14	87,629.14	1,000.00	1,925.09	-	70,183.22	2,096.47	11,979.82	-	-	1,596.93	4,316.04	21,563.67	149,371.30	1,792,455.59
TM05011	3	17,264.14	27,161.08	604.24	2,071.70	7,798.14	87,629.14	1,000.00	1,925.09	-	70,183.22	2,096.47	11,979.82	-	-	1,596.93	4,316.04	21,563.67	149,371.30	1,792,455.59
TCJ0102	1	14,819.31	16,252.95	518.68	1,778.32	-	55,292.36	1,000.00	1,925.09	-	54,486.81	1,420.16	8,115.20	-	-	1,370.79	3,704.83	-	87,647.73	1,051,772.74
TCJ0102	2	14,819.31	16,252.95	518.68	1,778.32	5,448.68	55,292.36	1,000.00	1,925.09	-	49,038.13	1,420.16	8,115.20	-	-	1,370.79	3,704.83	14,607.35	102,255.08	1,227,060.97
TCJ0102	3	14,819.31	16,252.95	518.68	1,778.32	5,448.68	55,292.36	1,000.00	1,925.09	-	49,038.13	1,420.16	8,115.20	-	-	1,370.79	3,704.83	14,607.35	102,255.08	1,227,060.97
TCJ0201	1	20,000.00	11,972.94	700.00	2,400.00	-	35,844.97	1,000.00	1,925.09	-	43,697.12	1,142.75	6,530.01	-	-	1,850.00	5,000.00	-	73,292.82	879,513.81
TCJ0202	1	15,097.98	12,556.33	528.43	1,811.76	-	36,797.26	1,000.00	1,925.09	5,894.34	45,818.16	1,065.95	6,091.15	-	-	1,396.56	3,774.50	-	73,042.83	876,513.92
TCJ0402	1	12,264.63	7,897.55	429.26	1,471.76	-	25,405.06	1,000.00	1,925.09	4,514.29	35,310.50	789.34	4,510.53	-	-	1,134.48	3,066.16	-	54,609.58	655,314.96
TCJ0501	1	10,460.31	6,874.27	366.11	1,255.24	-	21,049.74	1,000.00	1,925.09	6,323.21	32,262.74	669.57	3,826.13	-	-	967.58	2,615.08	-	48,836.71	586,040.46
TCJ0601	1	9,755.30	5,762.53	341.44	1,170.64	-	15,729.73	1,000.00	1,925.09	7,621.47	28,756.99	552.42	3,156.68	130.75	-	902.37	2,438.83	-	43,212.63	518,551.55
TCJ0602	1	9,755.30	5,762.53	341.44	1,170.64	-	15,729.73	1,000.00	1,925.09	7,621.47	28,756.99	552.42	3,156.68	130.75	-	902.37	2,438.83	-	43,212.63	518,551.55
TCJ0603	1	9,755.30	5,762.53	341.44	1,170.64	-	15,729.73	1,000.00	1,925.09	7,621.47	28,756.99	552.42	3,156.68	130.75	-	902.37	2,438.83	-	43,212.63	518,551.55

TABULADOR DEL PERSONAL DE CONFIANZA
TRIBUNAL SUPERIOR DE JUSTICIA DEL ESTADO
MANDOS MEDIOS Y SUPERIORES
VIGENCIA A PARTIR DEL 01 DE SEPTIEMBRE DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (12%)	PENSIONES COMPLEMENTARIAS (10.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	ASIGNACION BRUTA PARA EL EJERCICIO EFECTIVO DEL CARGO	NETO MENSUAL INTEGRADO	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA FAMILIA	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA EDUCACION	REPERCUSIONES			COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSSTE (9.25%)	PENSIONES (25%)	PENSION COMPLEMENTARIA (20%)		
TCJ0604	1	9,755.30	5,762.53	341.44	1,170.64	-	15,729.73	1,000.00	1,925.09	7,621.47	28,756.99	552.42	3,156.68	130.75	-	902.37	2,438.83	-	43,212.63	518,551.55
TCJ0605	1	9,755.30	5,762.53	341.44	1,170.64	-	15,729.73	1,000.00	1,925.09	7,621.47	28,756.99	552.42	3,156.68	130.75	-	902.37	2,438.83	-	43,212.63	518,551.55
TCJ0606	1	9,755.30	5,762.53	341.44	1,170.64	-	15,729.73	1,000.00	1,925.09	7,621.47	28,756.99	552.42	3,156.68	130.75	-	902.37	2,438.83	-	43,212.63	518,551.55
TCJ0701	1	8,376.26	4,668.83	293.17	1,005.15	-	13,030.92	1,000.00	1,925.09	7,049.24	25,414.36	473.13	2,703.59	130.75	-	774.80	2,094.07	-	37,557.84	450,694.10
TCJ0702	1	8,376.26	4,668.83	293.17	1,005.15	-	13,030.92	1,000.00	1,925.09	7,049.24	25,414.36	473.13	2,703.59	130.75	-	774.80	2,094.07	-	37,557.84	450,694.10
TCJ0703	1	8,376.26	4,668.83	293.17	1,005.15	-	13,030.92	1,000.00	1,925.09	7,049.24	25,414.36	473.13	2,703.59	130.75	-	774.80	2,094.07	-	37,557.84	450,694.10
TCJ0704	1	8,376.26	4,668.83	293.17	1,005.15	-	13,030.92	1,000.00	1,925.09	7,049.24	25,414.36	473.13	2,703.59	130.75	-	774.80	2,094.07	-	37,557.84	450,694.10
TCJ0705	1	8,376.26	4,668.83	293.17	1,005.15	-	13,030.92	1,000.00	1,925.09	7,049.24	25,414.36	473.13	2,703.59	130.75	-	774.80	2,094.07	-	37,557.84	450,694.10
TCJ0706	1	8,376.26	4,668.83	293.17	1,005.15	-	13,030.92	1,000.00	1,925.09	7,049.24	25,414.36	473.13	2,703.59	130.75	-	774.80	2,094.07	-	37,557.84	450,694.10
TCJ0707	1	8,376.26	4,668.83	293.17	1,005.15	-	13,030.92	1,000.00	1,925.09	7,049.24	25,414.36	473.13	2,703.59	130.75	-	774.80	2,094.07	-	37,557.84	450,694.10
TCJ0801	1	5,615.62	3,635.55	196.55	673.87	-	8,324.39	1,000.00	1,925.09	9,827.37	22,186.50	327.93	1,873.90	127.16	-	519.44	1,403.91	-	30,944.81	371,337.75
TCJ0802	1	5,615.62	3,635.55	196.55	673.87	-	8,324.39	1,000.00	1,925.09	9,827.37	22,186.50	327.93	1,873.90	127.16	-	519.44	1,403.91	-	30,944.81	371,337.75
TCJ0803	1	5,615.62	3,635.55	196.55	673.87	-	8,324.39	1,000.00	1,925.09	9,827.37	22,186.50	327.93	1,873.90	127.16	-	519.44	1,403.91	-	30,944.81	371,337.75
TCJ0804	1	5,615.62	3,635.55	196.55	673.87	-	8,324.39	1,000.00	1,925.09	9,827.37	22,186.50	327.93	1,873.90	127.16	-	519.44	1,403.91	-	30,944.81	371,337.75
TCJ0805	1	5,615.62	3,635.55	196.55	673.87	-	8,324.39	1,000.00	1,925.09	9,827.37	22,186.50	327.93	1,873.90	127.16	-	519.44	1,403.91	-	30,944.81	371,337.75
TCJ0806	1	5,615.62	3,635.55	196.55	673.87	-	8,324.39	1,000.00	1,925.09	9,827.37	22,186.50	327.93	1,873.90	127.16	-	519.44	1,403.91	-	30,944.81	371,337.75
TCJ0807	1	5,615.62	3,635.55	196.55	673.87	-	8,324.39	1,000.00	1,925.09	9,827.37	22,186.50	327.93	1,873.90	127.16	-	519.44	1,403.91	-	30,944.81	371,337.75
TCJ0808	1	5,615.62	3,635.55	196.55	673.87	-	8,324.39	1,000.00	1,925.09	9,827.37	22,186.50	327.93	1,873.90	127.16	-	519.44	1,403.91	-	30,944.81	371,337.75
TCJ0901	1	5,615.62	3,080.57	196.55	673.87	-	5,671.76	1,000.00	1,925.09	9,881.80	20,143.28	276.35	1,579.16	127.16	-	519.44	1,403.91	-	28,000.30	336,003.56
TCA0100	1	30,000.00	33,473.04	1,010.31	3,600.00	-	93,657.20	1,000.00	1,925.09	-	88,498.94	2,461.32	14,064.70	-	-	2,670.11	7,500.00	-	153,278.42	1,839,340.99
TCA0101	1	30,000.00	28,748.05	1,010.31	3,600.00	-	79,760.19	1,000.00	1,925.09	-	79,326.92	2,191.10	12,520.59	-	-	2,670.11	7,500.00	-	137,567.07	1,650,804.89
TCA0201	1	17,264.14	18,434.02	604.24	2,071.70	-	45,239.24	1,000.00	1,925.09	14,878.50	59,197.01	1,272.22	7,269.83	-	-	1,596.93	4,316.04	-	94,761.99	1,137,143.86
TCA0202	1	17,264.14	18,434.02	604.24	2,071.70	-	45,239.24	1,000.00	1,925.09	14,878.50	59,197.01	1,272.22	7,269.83	-	-	1,596.93	4,316.04	-	94,761.99	1,137,143.86
TCA0250	1	15,097.98	14,348.55	528.43	1,811.76	-	36,797.26	1,000.00	1,925.09	11,868.40	50,000.00	1,065.95	6,091.15	-	-	1,396.56	3,774.50	-	79,016.89	948,202.64
TCA0300	1	15,097.98	12,138.03	528.43	1,811.76	-	36,797.26	1,000.00	1,925.09	4,500.00	44,842.12	1,065.95	6,091.15	-	-	1,396.56	3,774.50	-	71,648.49	859,781.84
TCA0301	1	15,097.98	11,105.01	528.43	1,811.76	-	36,797.26	1,000.00	1,925.09	1,056.63	42,431.76	1,065.95	6,091.15	-	-	1,396.56	3,774.50	-	68,205.12	818,461.40
TCA0401	1	14,819.31	10,261.26	518.68	1,778.32	-	31,462.92	1,000.00	1,925.09	3,857.14	40,506.20	956.81	5,467.48	-	-	1,370.79	3,704.83	-	64,564.36	774,772.35
TCA0402	1	14,819.31	10,261.26	518.68	1,778.32	-	31,462.92	1,000.00	1,925.09	3,857.14	40,506.20	956.81	5,467.48	-	-	1,370.79	3,704.83	-	64,564.36	774,772.35
TCA0501	1	14,819.31	9,104.12	518.68	1,778.32	-	31,462.92	1,000.00	1,925.09	-	37,806.20	956.81	5,467.48	-	-	1,370.79	3,704.83	-	60,707.22	728,486.67

TABULADOR DEL PERSONAL DE CONFIANZA
TRIBUNAL SUPERIOR DE JUSTICIA DEL ESTADO
MANDOS MEDIOS Y SUPERIORES
VIGENCIA A PARTIR DEL 01 DE SEPTIEMBRE DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (12%)	PENSIONES COMPLEMENTARIAS (10.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	ASIGNACIÓN BRUTA PARA EL EJERCICIO EFECTIVO DEL CARGO	NETO MENSUAL INTEGRADO	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA FAMILIA	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA EDUCACIÓN	REPERCUSIONES			COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSSTE (9.25%)	PENSIONES (25%)	PENSION COMPLEMENTARIA (20%)		
TCA0502	1	14,819.31	9,104.12	518.68	1,778.32	-	31,462.92	1,000.00	1,925.09	-	37,806.20	956.81	5,467.48	-	-	1,370.79	3,704.83	-	60,707.22	728,486.67
TCA0503	1	14,819.31	9,104.12	518.68	1,778.32	-	31,462.92	1,000.00	1,925.09	-	37,806.20	956.81	5,467.48	-	-	1,370.79	3,704.83	-	60,707.22	728,486.67
TCA0504	1	14,819.31	9,104.12	518.68	1,778.32	-	31,462.92	1,000.00	1,925.09	-	37,806.20	956.81	5,467.48	-	-	1,370.79	3,704.83	-	60,707.22	728,486.67
TCA0505	1	14,819.31	9,104.12	518.68	1,778.32	-	31,462.92	1,000.00	1,925.09	-	37,806.20	956.81	5,467.48	-	-	1,370.79	3,704.83	-	60,707.22	728,486.67
TCA0506	1	14,819.31	9,104.12	518.68	1,778.32	-	31,462.92	1,000.00	1,925.09	-	37,806.20	956.81	5,467.48	-	-	1,370.79	3,704.83	-	60,707.22	728,486.67
TCA0507	1	14,819.31	9,104.12	518.68	1,778.32	-	31,462.92	1,000.00	1,925.09	-	37,806.20	956.81	5,467.48	-	-	1,370.79	3,704.83	-	60,707.22	728,486.67
TCA0601	1	12,264.63	7,978.19	429.26	1,471.76	-	25,405.06	1,000.00	1,925.09	4,857.14	35,572.71	789.34	4,510.53	-	-	1,134.48	3,066.16	-	54,952.43	659,429.16
TCA0701	1	10,460.31	7,242.54	366.11	1,255.24	-	21,044.36	1,000.00	1,925.09	7,894.37	33,460.25	669.47	3,825.53	-	-	967.58	2,615.08	-	50,401.78	604,821.39
TCA0721	1	10,460.31	6,465.22	366.11	1,255.24	-	21,133.83	1,000.00	1,925.09	4,500.00	30,932.66	671.21	3,835.47	-	-	967.58	2,615.08	-	47,108.56	565,302.76
TCA0731	1	10,460.31	5,642.02	366.11	1,255.24	-	21,133.83	1,000.00	1,925.09	1,000.00	28,255.86	671.21	3,835.47	-	-	967.58	2,615.08	-	43,608.56	523,302.76
TCA0801	1	9,755.30	4,621.13	341.44	1,170.64	-	15,729.73	1,000.00	1,925.09	2,768.57	25,045.49	552.42	3,156.68	130.75	-	902.37	2,438.83	-	38,359.73	460,316.75
TCA0802	1	9,755.30	4,621.13	341.44	1,170.64	-	15,729.73	1,000.00	1,925.09	2,768.57	25,045.49	552.42	3,156.68	130.75	-	902.37	2,438.83	-	38,359.73	460,316.75
TCA0803	1	9,755.30	4,621.13	341.44	1,170.64	-	15,729.73	1,000.00	1,925.09	2,768.57	25,045.49	552.42	3,156.68	130.75	-	902.37	2,438.83	-	38,359.73	460,316.75
TCA0804	1	9,755.30	4,621.13	341.44	1,170.64	-	15,729.73	1,000.00	1,925.09	2,768.57	25,045.49	552.42	3,156.68	130.75	-	902.37	2,438.83	-	38,359.73	460,316.75
TCA0805	1	9,755.30	4,621.13	341.44	1,170.64	-	15,729.73	1,000.00	1,925.09	2,768.57	25,045.49	552.42	3,156.68	130.75	-	902.37	2,438.83	-	38,359.73	460,316.75
TCA0806	1	9,755.30	4,621.13	341.44	1,170.64	-	15,729.73	1,000.00	1,925.09	2,768.57	25,045.49	552.42	3,156.68	130.75	-	902.37	2,438.83	-	38,359.73	460,316.75
TCA0901	1	8,376.26	4,274.05	293.17	1,005.15	-	13,030.92	1,000.00	1,925.09	5,349.45	24,109.35	473.13	2,703.59	130.21	-	774.80	2,094.07	-	35,857.51	430,290.14
TCA1001	1	8,376.26	3,962.00	293.17	1,005.15	-	13,030.92	1,000.00	1,925.09	3,888.52	22,960.47	473.13	2,703.59	127.16	-	774.80	2,094.07	-	34,393.53	412,722.38
TCA1002	1	8,376.26	3,962.00	293.17	1,005.15	-	13,030.92	1,000.00	1,925.09	3,888.52	22,960.47	473.13	2,703.59	127.16	-	774.80	2,094.07	-	34,393.53	412,722.38
TCA1003	1	8,376.26	3,962.00	293.17	1,005.15	-	13,030.92	1,000.00	1,925.09	3,888.52	22,960.47	473.13	2,703.59	127.16	-	774.80	2,094.07	-	34,393.53	412,722.38
TCA1101	1	8,376.26	3,715.48	293.17	1,005.15	-	13,030.92	1,000.00	1,925.09	2,734.39	22,052.86	473.13	2,703.59	127.16	-	774.80	2,094.07	-	33,239.40	398,872.82
TCA1102	1	8,376.26	3,715.48	293.17	1,005.15	-	13,030.92	1,000.00	1,925.09	2,734.39	22,052.86	473.13	2,703.59	127.16	-	774.80	2,094.07	-	33,239.40	398,872.82
TCA1103	1	8,376.26	3,715.48	293.17	1,005.15	-	13,030.92	1,000.00	1,925.09	2,734.39	22,052.86	473.13	2,703.59	127.16	-	774.80	2,094.07	-	33,239.40	398,872.82
TCA1104	1	8,376.26	3,715.48	293.17	1,005.15	-	13,030.92	1,000.00	1,925.09	2,734.39	22,052.86	473.13	2,703.59	127.16	-	774.80	2,094.07	-	33,239.40	398,872.82
TCA1105	1	8,376.26	3,715.48	293.17	1,005.15	-	13,030.92	1,000.00	1,925.09	2,734.39	22,052.86	473.13	2,703.59	127.16	-	774.80	2,094.07	-	33,239.40	398,872.82
TCA1201	1	6,853.00	2,834.14	239.86	822.36	-	9,997.91	1,000.00	1,925.09	3,164.57	19,044.21	384.53	2,197.33	127.16	-	633.90	1,713.25	-	27,996.75	335,960.99
TCA1202	1	6,853.00	2,834.14	239.86	822.36	-	9,997.91	1,000.00	1,925.09	3,164.57	19,044.21	384.53	2,197.33	127.16	-	633.90	1,713.25	-	27,996.75	335,960.99
TCA1203	1	6,853.00	2,834.14	239.86	822.36	-	9,997.91	1,000.00	1,925.09	3,164.57	19,044.21	384.53	2,197.33	127.16	-	633.90	1,713.25	-	27,996.75	335,960.99
TCA1204	1	6,853.00	2,834.14	239.86	822.36	-	9,997.91	1,000.00	1,925.09	3,164.57	19,044.21	384.53	2,197.33	127.16	-	633.90	1,713.25	-	27,996.75	335,960.99

TABULADOR DEL PERSONAL DE CONFIANZA
TRIBUNAL SUPERIOR DE JUSTICIA DEL ESTADO
MANDOS MEDIOS Y SUPERIORES
VIGENCIA A PARTIR DEL 01 DE SEPTIEMBRE DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (12%)	PENSIONES COMPLEMENTARIAS (10.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	ASIGNACIÓN BRUTA PARA EL EJERCICIO EFECTIVO DEL CARGO	NETO MENSUAL INTEGRADO	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA FAMILIA	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA EDUCACIÓN	REPERCUSIONES			COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSSTE (9.25%)	PENSIONES (25%)	PENSION COMPLEMENTARIA (20%)		
TCA1301	1	5,615.62	2,528.11	196.55	673.87	-	8,346.19	1,000.00	1,925.09	4,620.93	18,109.30	328.36	1,876.32	127.16	-	519.44	1,403.91	-	25,763.02	309,156.22
TCA1302	1	5,615.62	2,528.11	196.55	673.87	-	8,346.19	1,000.00	1,925.09	4,620.93	18,109.30	328.36	1,876.32	127.16	-	519.44	1,403.91	-	25,763.02	309,156.22
TCA1303	1	5,615.62	2,528.11	196.55	673.87	-	8,346.19	1,000.00	1,925.09	4,620.93	18,109.30	328.36	1,876.32	127.16	-	519.44	1,403.91	-	25,763.02	309,156.22
TCA1401	1	5,615.62	2,282.47	196.55	673.87	-	8,346.19	1,000.00	1,925.09	3,470.92	17,204.93	328.36	1,876.32	127.16	-	519.44	1,403.91	-	24,613.01	295,356.10
TCA1402	1	5,615.62	2,282.47	196.55	673.87	-	8,346.19	1,000.00	1,925.09	3,470.92	17,204.93	328.36	1,876.32	127.16	-	519.44	1,403.91	-	24,613.01	295,356.10
TCA1403	1	5,615.62	2,282.47	196.55	673.87	-	8,346.19	1,000.00	1,925.09	3,470.92	17,204.93	328.36	1,876.32	127.16	-	519.44	1,403.91	-	24,613.01	295,356.10
TCA1404	1	5,615.62	2,282.47	196.55	673.87	-	8,346.19	1,000.00	1,925.09	3,470.92	17,204.93	328.36	1,876.32	127.16	-	519.44	1,403.91	-	24,613.01	295,356.10
TCA1405	1	5,615.62	2,282.47	196.55	673.87	-	8,346.19	1,000.00	1,925.09	3,470.92	17,204.93	328.36	1,876.32	127.16	-	519.44	1,403.91	-	24,613.01	295,356.10
TCA1406	1	5,615.62	2,282.47	196.55	673.87	-	8,346.19	1,000.00	1,925.09	3,470.92	17,204.93	328.36	1,876.32	127.16	-	519.44	1,403.91	-	24,613.01	295,356.10
TID0101	1	14,819.31	10,261.26	518.68	1,778.32	-	31,462.92	1,000.00	1,925.09	3,857.14	40,506.20	956.81	5,467.48	-	-	1,370.79	3,704.83	-	64,564.36	774,772.35
TID0201	1	9,755.30	5,456.64	341.44	1,170.64	-	15,729.73	1,000.00	1,925.09	6,320.92	27,762.33	552.42	3,156.68	130.75	-	902.37	2,438.83	-	41,912.08	502,944.95
TID0301	1	6,853.00	4,063.99	239.86	822.36	-	9,971.30	1,000.00	1,925.09	8,948.90	23,572.08	384.02	2,194.38	127.89	-	633.90	1,713.25	-	33,751.73	405,020.70
TID0401	1	5,615.62	3,316.12	196.55	673.87	-	8,346.19	1,000.00	1,925.09	8,310.13	21,010.49	328.36	1,876.32	127.16	-	519.44	1,403.91	-	29,452.22	353,426.62
TID0501	1	6,853.00	3,110.73	239.86	822.36	-	9,997.91	1,000.00	1,925.09	4,459.44	20,062.50	384.53	2,197.33	127.16	-	633.90	1,713.25	-	29,291.62	351,499.43
TID0601	1	5,615.62	2,528.83	196.55	673.87	-	8,346.19	1,000.00	1,925.09	4,624.29	18,111.94	328.36	1,876.32	127.16	-	519.44	1,403.91	-	25,766.38	309,196.54
TID0602	1	5,615.62	2,528.83	196.55	673.87	-	8,346.19	1,000.00	1,925.09	4,624.29	18,111.94	328.36	1,876.32	127.16	-	519.44	1,403.91	-	25,766.38	309,196.54
TID0701	1	5,615.62	1,524.03	196.55	673.87	-	6,613.19	1,000.00	1,925.09	1,653.18	14,412.63	294.66	1,683.77	127.16	-	519.44	1,403.91	-	20,836.02	250,032.19
TID0702	1	5,615.62	1,524.03	196.55	673.87	-	6,613.19	1,000.00	1,925.09	1,653.18	14,412.63	294.66	1,683.77	127.16	-	519.44	1,403.91	-	20,836.02	250,032.19

TABULADOR DEL PERSONAL DE CONFIANZA
TRIBUNAL SUPERIOR DE JUSTICIA DEL ESTADO
TÉCNICO OPERATIVO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (9%)	PENSIONES COMPLEMENTARIAS (10.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	ASIGNACIÓN BRUTA PARA EL EJERCICIO EFECTIVO DEL CARGO	NETO MENSUAL INTEGRADO	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA FAMILIA	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA EDUCACIÓN	REPERCUSIONES			COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSSTE (9.25%)	PENSIONES (25%)	PENSION COMPLEMENTARIA (20%)		
TCJ1001	1	5,400.00	1,742.32	189.00	486.00	-	3,399.36	400.00	2,525.09	6,104.59	15,411.72	227.98	1,302.72	127.16	-	499.50	1,350.00	-	21,336.39	256,036.71
TCJ1002	1	5,400.00	1,742.32	189.00	486.00	-	3,399.36	400.00	2,525.09	6,104.59	15,411.72	227.98	1,302.72	127.16	-	499.50	1,350.00	-	21,336.39	256,036.71
TCJ1101	1	5,400.00	1,483.88	189.00	486.00	-	3,399.36	400.00	2,525.09	4,894.69	14,460.26	227.98	1,302.72	127.16	-	499.50	1,350.00	-	20,126.49	241,517.91
TCJ1102	1	5,400.00	1,483.88	189.00	486.00	-	3,399.36	400.00	2,525.09	4,894.69	14,460.26	227.98	1,302.72	127.16	-	499.50	1,350.00	-	20,126.49	241,517.91
TCJ1103	1	5,400.00	1,483.88	189.00	486.00	-	3,399.36	400.00	2,525.09	4,894.69	14,460.26	227.98	1,302.72	127.16	-	499.50	1,350.00	-	20,126.49	241,517.91
TCJ1201	1	5,400.00	1,359.71	189.00	486.00	-	3,397.82	400.00	2,525.09	4,263.29	13,951.49	227.95	1,302.55	125.99	-	499.50	1,350.00	-	19,492.18	233,906.17
TCJ1202	1	5,400.00	1,359.71	189.00	486.00	-	3,397.82	400.00	2,525.09	4,263.29	13,951.49	227.95	1,302.55	125.99	-	499.50	1,350.00	-	19,492.18	233,906.17
TCJ1301	1	5,400.00	1,079.96	189.00	486.00	-	528.66	400.00	2,525.09	5,571.37	12,670.16	172.16	983.75	121.83	-	499.50	1,350.00	-	17,552.36	210,628.28
TCA1501	1	5,400.00	1,657.96	189.00	486.00	-	5,893.05	400.00	2,525.09	3,215.97	15,101.15	276.46	1,579.79	127.16	196.04	499.50	1,350.00	-	21,463.07	257,556.81
TCA1502	1	5,400.00	1,657.96	189.00	486.00	-	5,893.05	400.00	2,525.09	3,215.97	15,101.15	276.46	1,579.79	127.16	196.04	499.50	1,350.00	-	21,463.07	257,556.81
TCA1503	1	5,400.00	1,657.96	189.00	486.00	-	5,893.05	400.00	2,525.09	3,215.97	15,101.15	276.46	1,579.79	127.16	196.04	499.50	1,350.00	-	21,463.07	257,556.81
TCA1504	1	5,400.00	1,657.96	189.00	486.00	-	5,893.05	400.00	2,525.09	3,215.97	15,101.15	276.46	1,579.79	127.16	196.04	499.50	1,350.00	-	21,463.07	257,556.81
TCA1601	1	5,400.00	1,564.82	189.00	486.00	-	3,399.36	400.00	2,525.09	5,273.60	14,758.23	227.98	1,302.72	127.16	196.04	499.50	1,350.00	-	20,701.44	248,417.31
TCA1602	1	5,400.00	1,564.82	189.00	486.00	-	3,399.36	400.00	2,525.09	5,273.60	14,758.23	227.98	1,302.72	127.16	196.04	499.50	1,350.00	-	20,701.44	248,417.31
TCA1701	1	5,400.00	981.79	189.00	486.00	-	2,125.52	400.00	2,525.09	3,399.69	12,193.51	203.21	1,161.18	121.34	192.40	499.50	1,350.00	-	17,377.93	208,535.10
TCA1702	1	5,400.00	981.79	189.00	486.00	-	2,125.52	400.00	2,525.09	3,399.69	12,193.51	203.21	1,161.18	121.34	192.40	499.50	1,350.00	-	17,377.93	208,535.10
TCA1802	1	5,400.00	723.41	189.00	486.00	-	559.34	400.00	2,525.09	3,207.80	10,693.82	172.75	987.16	116.78	186.64	499.50	1,350.00	-	15,405.06	184,860.74
TCA1901	1	5,400.00	649.13	189.00	486.00	-	-	400.00	1,419.44	3,084.42	8,979.73	140.38	802.16	113.31	185.23	499.50	1,350.00	-	13,394.44	160,733.26
TCA1902	1	5,400.00	649.13	189.00	486.00	-	-	400.00	1,419.44	3,084.42	8,979.73	140.38	802.16	113.31	185.23	499.50	1,350.00	-	13,394.44	160,733.26
TCA1903	1	5,400.00	649.13	189.00	486.00	-	-	400.00	1,419.44	3,084.42	8,979.73	140.38	802.16	113.31	185.23	499.50	1,350.00	-	13,394.44	160,733.26
TCA1904	1	5,400.00	649.13	189.00	486.00	-	-	400.00	1,419.44	3,084.42	8,979.73	140.38	802.16	113.31	185.23	499.50	1,350.00	-	13,394.44	160,733.26
TCA2001	1	5,400.00	756.12	189.00	486.00	-	-	400.00	558.92	4,067.81	8,995.61	123.65	706.55	118.30	187.26	499.50	1,350.00	-	13,411.98	160,943.79
TCA2002	1	5,400.00	756.12	189.00	486.00	-	-	400.00	558.92	4,067.81	8,995.61	123.65	706.55	118.30	187.26	499.50	1,350.00	-	13,411.98	160,943.79
TCA2003	1	5,400.00	756.12	189.00	486.00	-	-	400.00	558.92	4,067.81	8,995.61	123.65	706.55	118.30	187.26	499.50	1,350.00	-	13,411.98	160,943.79
TCA2004	1	5,400.00	756.12	189.00	486.00	-	-	400.00	558.92	4,067.81	8,995.61	123.65	706.55	118.30	187.26	499.50	1,350.00	-	13,411.98	160,943.79
TCA2005	1	5,400.00	756.12	189.00	486.00	-	-	400.00	558.92	4,067.81	8,995.61	123.65	706.55	118.30	187.26	499.50	1,350.00	-	13,411.98	160,943.79
TCA2101	1	5,400.00	727.74	189.00	486.00	-	-	400.00	-	3,806.95	8,204.21	112.78	644.44	116.98	186.72	499.50	1,350.00	-	12,517.37	150,208.47
TCA2102	1	5,400.00	727.74	189.00	486.00	-	-	400.00	-	3,806.95	8,204.21	112.78	644.44	116.98	186.72	499.50	1,350.00	-	12,517.37	150,208.47
TCA2103	1	5,400.00	727.74	189.00	486.00	-	-	400.00	-	3,806.95	8,204.21	112.78	644.44	116.98	186.72	499.50	1,350.00	-	12,517.37	150,208.47

TABULADOR DEL PERSONAL DE CONFIANZA
TRIBUNAL SUPERIOR DE JUSTICIA DEL ESTADO
TÉCNICO OPERATIVO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (9%)	PENSIONES COMPLEMENTARIAS (10.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	ASIGNACIÓN BRUTA PARA EL EJERCICIO EFECTIVO DEL CARGO	NETO MENSUAL INTEGRADO	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA FAMILIA	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA EDUCACIÓN	REPERCUSIONES			COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSSTE (9.25%)	PENSIONES (25%)	PENSION COMPLEMENTARIA (20%)		
TCA2301	1	5,400.00	661.38	189.00	486.00	-	-	400.00	-	3,197.00	7,660.62	112.78	644.44	113.88	185.46	499.50	1,350.00	-	11,903.06	142,836.75
TCA2302	1	5,400.00	661.38	189.00	486.00	-	-	400.00	-	3,197.00	7,660.62	112.78	644.44	113.88	185.46	499.50	1,350.00	-	11,903.06	142,836.75
TCA2303	1	5,400.00	661.38	189.00	486.00	-	-	400.00	-	3,197.00	7,660.62	112.78	644.44	113.88	185.46	499.50	1,350.00	-	11,903.06	142,836.75
TCA2401	1	5,400.00	661.38	189.00	486.00	-	-	400.00	-	3,197.00	7,660.62	112.78	644.44	113.88	185.46	499.50	1,350.00	-	11,903.06	142,836.75
TID0801	1	5,400.00	1,005.70	189.00	486.00	-	2,125.52	400.00	2,525.09	3,549.12	12,319.03	203.21	1,161.18	121.63	192.95	499.50	1,350.00	-	17,528.20	210,338.34
TID0901	1	5,400.00	795.93	189.00	486.00	-	2,130.63	400.00	2,525.09	2,232.99	11,217.78	203.31	1,161.75	119.08	188.06	499.50	1,350.00	-	16,210.40	194,524.83
TID0903	1	5,400.00	795.93	189.00	486.00	-	2,130.63	400.00	2,525.09	2,232.99	11,217.78	203.31	1,161.75	119.08	188.06	499.50	1,350.00	-	16,210.40	194,524.83
TID1001	1	5,400.00	594.26	189.00	486.00	-	-	400.00	2,260.02	2,580.12	9,370.88	156.72	895.56	112.21	182.72	499.50	1,350.00	-	13,836.85	166,042.20
TID1101	1	5,400.00	549.14	189.00	486.00	-	-	400.00	2,238.45	2,165.42	8,979.73	156.30	893.16	112.21	179.96	499.50	1,350.00	-	13,395.00	160,740.05
TID1201	1	5,400.00	649.13	189.00	486.00	-	-	400.00	1,419.44	3,084.42	8,979.73	140.38	802.16	113.31	185.23	499.50	1,350.00	-	13,394.44	160,733.26
TID1401	1	5,400.00	727.74	189.00	486.00	-	-	400.00	-	3,806.95	8,204.21	112.78	644.44	116.98	186.72	499.50	1,350.00	-	12,517.37	150,208.47
TID1402	1	5,400.00	727.74	189.00	486.00	-	-	400.00	-	3,806.95	8,204.21	112.78	644.44	116.98	186.72	499.50	1,350.00	-	12,517.37	150,208.47
TID1501	1	5,400.00	578.40	189.00	486.00	-	-	400.00	679.70	2,434.32	7,660.62	125.99	719.97	112.21	181.68	499.50	1,350.00	-	11,903.37	142,840.45
TID1601	1	5,400.00	578.40	189.00	486.00	-	-	400.00	679.70	2,434.32	7,660.62	125.99	719.97	112.21	174.36	499.50	1,350.00	-	11,896.05	142,752.61

TABULADOR DEL PERSONAL DE CONFIANZA
TRIBUNAL SUPERIOR DE JUSTICIA DEL ESTADO
TÉCNICO OPERATIVO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (12%)	PENSIONES COMPLEMENTARIAS (10.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	ASIGNACIÓN BRUTA PARA EL EJERCICIO EFECTIVO DEL CARGO	NETO MENSUAL INTEGRADO	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA FAMILIA	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA EDUCACIÓN	REPERCUSIONES			COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSSTE (9.25%)	PENSIONES (25%)	PENSION COMPLEMENTARIA (20%)		
TCJ1001	1	5,400.00	1,742.32	189.00	648.00	-	3,399.36	400.00	2,525.09	6,104.59	15,249.72	227.98	1,302.72	127.16	-	499.50	1,350.00	-	21,336.39	256,036.71
TCJ1002	1	5,400.00	1,742.32	189.00	648.00	-	3,399.36	400.00	2,525.09	6,104.59	15,249.72	227.98	1,302.72	127.16	-	499.50	1,350.00	-	21,336.39	256,036.71
TCJ1101	1	5,400.00	1,483.88	189.00	648.00	-	3,399.36	400.00	2,525.09	4,894.69	14,298.26	227.98	1,302.72	127.16	-	499.50	1,350.00	-	20,126.49	241,517.91
TCJ1102	1	5,400.00	1,483.88	189.00	648.00	-	3,399.36	400.00	2,525.09	4,894.69	14,298.26	227.98	1,302.72	127.16	-	499.50	1,350.00	-	20,126.49	241,517.91
TCJ1103	1	5,400.00	1,483.88	189.00	648.00	-	3,399.36	400.00	2,525.09	4,894.69	14,298.26	227.98	1,302.72	127.16	-	499.50	1,350.00	-	20,126.49	241,517.91
TCJ1201	1	5,400.00	1,359.71	189.00	648.00	-	3,397.82	400.00	2,525.09	4,263.29	13,789.49	227.95	1,302.55	125.99	-	499.50	1,350.00	-	19,492.18	233,906.17
TCJ1202	1	5,400.00	1,359.71	189.00	648.00	-	3,397.82	400.00	2,525.09	4,263.29	13,789.49	227.95	1,302.55	125.99	-	499.50	1,350.00	-	19,492.18	233,906.17
TCJ1301	1	5,400.00	1,079.96	189.00	648.00	-	528.66	400.00	2,525.09	5,571.37	12,508.16	172.16	983.75	121.83	-	499.50	1,350.00	-	17,552.36	210,628.28
TCA1501	1	5,400.00	1,657.96	189.00	648.00	-	5,893.05	400.00	2,525.09	3,215.97	14,939.15	276.46	1,579.79	127.16	196.04	499.50	1,350.00	-	21,463.07	257,556.81
TCA1502	1	5,400.00	1,657.96	189.00	648.00	-	5,893.05	400.00	2,525.09	3,215.97	14,939.15	276.46	1,579.79	127.16	196.04	499.50	1,350.00	-	21,463.07	257,556.81
TCA1503	1	5,400.00	1,657.96	189.00	648.00	-	5,893.05	400.00	2,525.09	3,215.97	14,939.15	276.46	1,579.79	127.16	196.04	499.50	1,350.00	-	21,463.07	257,556.81
TCA1504	1	5,400.00	1,657.96	189.00	648.00	-	5,893.05	400.00	2,525.09	3,215.97	14,939.15	276.46	1,579.79	127.16	196.04	499.50	1,350.00	-	21,463.07	257,556.81
TCA1601	1	5,400.00	1,564.82	189.00	648.00	-	3,399.36	400.00	2,525.09	5,273.60	14,596.23	227.98	1,302.72	127.16	196.04	499.50	1,350.00	-	20,701.44	248,417.31
TCA1602	1	5,400.00	1,564.82	189.00	648.00	-	3,399.36	400.00	2,525.09	5,273.60	14,596.23	227.98	1,302.72	127.16	196.04	499.50	1,350.00	-	20,701.44	248,417.31
TCA1701	1	5,400.00	981.79	189.00	648.00	-	2,125.52	400.00	2,525.09	3,399.69	12,031.51	203.21	1,161.18	121.34	192.40	499.50	1,350.00	-	17,377.93	208,535.10
TCA1702	1	5,400.00	981.79	189.00	648.00	-	2,125.52	400.00	2,525.09	3,399.69	12,031.51	203.21	1,161.18	121.34	192.40	499.50	1,350.00	-	17,377.93	208,535.10
TCA1802	1	5,400.00	723.41	189.00	648.00	-	559.34	400.00	2,525.09	3,207.80	10,531.82	172.75	987.16	116.78	186.64	499.50	1,350.00	-	15,405.06	184,860.74
TCA1901	1	5,400.00	649.13	189.00	648.00	-	-	400.00	1,419.44	3,084.42	8,817.73	140.38	802.16	113.31	185.23	499.50	1,350.00	-	13,394.44	160,733.26
TCA1902	1	5,400.00	649.13	189.00	648.00	-	-	400.00	1,419.44	3,084.42	8,817.73	140.38	802.16	113.31	185.23	499.50	1,350.00	-	13,394.44	160,733.26
TCA1903	1	5,400.00	649.13	189.00	648.00	-	-	400.00	1,419.44	3,084.42	8,817.73	140.38	802.16	113.31	185.23	499.50	1,350.00	-	13,394.44	160,733.26
TCA1904	1	5,400.00	649.13	189.00	648.00	-	-	400.00	1,419.44	3,084.42	8,817.73	140.38	802.16	113.31	185.23	499.50	1,350.00	-	13,394.44	160,733.26
TCA2001	1	5,400.00	756.12	189.00	648.00	-	-	400.00	558.92	4,067.81	8,833.61	123.65	706.55	118.30	187.26	499.50	1,350.00	-	13,411.98	160,943.79
TCA2002	1	5,400.00	756.12	189.00	648.00	-	-	400.00	558.92	4,067.81	8,833.61	123.65	706.55	118.30	187.26	499.50	1,350.00	-	13,411.98	160,943.79
TCA2003	1	5,400.00	756.12	189.00	648.00	-	-	400.00	558.92	4,067.81	8,833.61	123.65	706.55	118.30	187.26	499.50	1,350.00	-	13,411.98	160,943.79
TCA2004	1	5,400.00	756.12	189.00	648.00	-	-	400.00	558.92	4,067.81	8,833.61	123.65	706.55	118.30	187.26	499.50	1,350.00	-	13,411.98	160,943.79
TCA2005	1	5,400.00	756.12	189.00	648.00	-	-	400.00	558.92	4,067.81	8,833.61	123.65	706.55	118.30	187.26	499.50	1,350.00	-	13,411.98	160,943.79
TCA2101	1	5,400.00	727.74	189.00	648.00	-	-	400.00	-	3,806.95	8,042.21	112.78	644.44	116.98	186.72	499.50	1,350.00	-	12,517.37	150,208.47
TCA2102	1	5,400.00	727.74	189.00	648.00	-	-	400.00	-	3,806.95	8,042.21	112.78	644.44	116.98	186.72	499.50	1,350.00	-	12,517.37	150,208.47
TCA2103	1	5,400.00	727.74	189.00	648.00	-	-	400.00	-	3,806.95	8,042.21	112.78	644.44	116.98	186.72	499.50	1,350.00	-	12,517.37	150,208.47

TABULADOR DEL PERSONAL DE CONFIANZA
TRIBUNAL SUPERIOR DE JUSTICIA DEL ESTADO
TÉCNICO OPERATIVO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (12%)	PENSIONES COMPLEMENTARIAS (10.0%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	ASIGNACIÓN BRUTA PARA EL EJERCICIO EFECTIVO DEL CARGO	NETO MENSUAL INTEGRADO	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA FAMILIA	APOYO BRUTO MENSUAL PARA EL FOMENTO A LA EDUCACIÓN	REPERCUSIONES			COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
																ISSSTE (9.25%)	PENSIONES (25%)	PENSION COMPLEMENTARIA (20%)		
TCA2301	1	5,400.00	661.38	189.00	648.00	-	-	400.00	-	3,197.00	7,498.62	112.78	644.44	113.88	185.46	499.50	1,350.00	-	11,903.06	142,836.75
TCA2302	1	5,400.00	661.38	189.00	648.00	-	-	400.00	-	3,197.00	7,498.62	112.78	644.44	113.88	185.46	499.50	1,350.00	-	11,903.06	142,836.75
TCA2303	1	5,400.00	661.38	189.00	648.00	-	-	400.00	-	3,197.00	7,498.62	112.78	644.44	113.88	185.46	499.50	1,350.00	-	11,903.06	142,836.75
TCA2401	1	5,400.00	661.38	189.00	648.00	-	-	400.00	-	3,197.00	7,498.62	112.78	644.44	113.88	185.46	499.50	1,350.00	-	11,903.06	142,836.75
TID0801	1	5,400.00	1,005.70	189.00	648.00	-	2,125.52	400.00	2,525.09	3,549.12	12,157.03	203.21	1,161.18	121.63	192.95	499.50	1,350.00	-	17,528.20	210,338.34
TID0901	1	5,400.00	795.93	189.00	648.00	-	2,130.63	400.00	2,525.09	2,232.99	11,055.78	203.31	1,161.75	119.08	188.06	499.50	1,350.00	-	16,210.40	194,524.83
TID0903	1	5,400.00	795.93	189.00	648.00	-	2,130.63	400.00	2,525.09	2,232.99	11,055.78	203.31	1,161.75	119.08	188.06	499.50	1,350.00	-	16,210.40	194,524.83
TID1001	1	5,400.00	594.26	189.00	648.00	-	-	400.00	2,260.02	2,580.12	9,208.88	156.72	895.56	112.21	182.72	499.50	1,350.00	-	13,836.85	166,042.20
TID1101	1	5,400.00	549.14	189.00	648.00	-	-	400.00	2,238.45	2,165.42	8,817.73	156.30	893.16	112.21	179.96	499.50	1,350.00	-	13,395.00	160,740.05
TID1201	1	5,400.00	649.13	189.00	648.00	-	-	400.00	1,419.44	3,084.42	8,817.73	140.38	802.16	113.31	185.23	499.50	1,350.00	-	13,394.44	160,733.26
TID1401	1	5,400.00	727.74	189.00	648.00	-	-	400.00	-	3,806.95	8,042.21	112.78	644.44	116.98	186.72	499.50	1,350.00	-	12,517.37	150,208.47
TID1402	1	5,400.00	727.74	189.00	648.00	-	-	400.00	-	3,806.95	8,042.21	112.78	644.44	116.98	186.72	499.50	1,350.00	-	12,517.37	150,208.47
TID1501	1	5,400.00	578.40	189.00	648.00	-	-	400.00	679.70	2,434.32	7,498.62	125.99	719.97	112.21	181.68	499.50	1,350.00	-	11,903.37	142,840.45
TID1601	1	5,400.00	578.40	189.00	648.00	-	-	400.00	679.70	2,434.32	7,498.62	125.99	719.97	112.21	174.36	499.50	1,350.00	-	11,896.05	142,752.61

TABULADOR DEL PERSONAL DE CONFIANZA
MANDOS MEDIOS Y SUPERIORES
COMISION ESTATAL DE DERECHOS HUMANOS DEL ESTADO DE COAHUILA
VIGENCIA A PARTIR DEL 01 DE JULIO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (25%)				
HMST01	1	38,904.59	31,558.31	1,010.31	4,668.55	79,121.07	1,000.00	1,925.09	83,713.58	2,351.82	13,438.97	2,670.11	9,726.15	99,504.37	1,194,052.42	149,137.79	1,789,653.54
HMS01	2	38,904.59	26,052.15	1,010.31	4,668.55	62,523.29	1,000.00	1,925.09	72,621.96	2,029.09	11,594.77	2,670.11	9,726.15	86,245.82	1,034,949.85	130,373.08	1,564,476.99
HMS01	1	27,181.45	18,834.37	951.35	3,261.77	51,534.93	1,000.00	1,925.09	58,593.98	1,587.47	9,071.27	2,514.28	6,795.36	69,252.73	831,032.71	101,609.86	1,219,318.37
HMS02	1	19,445.64	12,662.39	680.60	2,333.48	38,697.49	1,000.00	1,925.09	45,391.75	1,187.44	7,633.53	1,798.72	4,861.41	54,212.72	650,552.63	76,549.32	918,591.80
HMS03	1	17,264.14	10,421.55	604.24	2,071.70	33,409.52	1,000.00	1,925.09	40,501.26	1,042.20	6,699.84	1,596.93	4,316.04	48,243.30	578,919.59	67,253.76	807,045.12
HMS04	1	15,097.98	8,395.23	528.43	1,811.76	28,821.29	1,000.00	1,925.09	36,108.94	910.86	5,855.55	1,396.56	3,774.50	42,875.35	514,504.16	58,781.83	705,381.91
HMM01	1	14,819.31	7,120.05	518.68	1,778.32	24,058.94	1,000.00	1,925.09	32,386.30	812.84	5,225.42	1,370.79	3,704.83	38,424.56	461,094.72	52,917.21	635,006.57
HMM02	1	12,264.63	5,365.52	429.26	1,471.76	19,153.88	1,000.00	1,925.09	27,077.07	667.79	4,292.95	1,134.48	3,066.16	32,037.81	384,453.70	43,504.98	522,059.74
HMM03	1	10,460.31	4,239.37	366.11	1,255.24	16,133.93	1,000.00	1,925.09	23,658.62	573.99	3,689.92	967.58	2,615.08	27,922.52	335,070.24	37,365.89	448,390.67
HMM04	1	9,755.30	3,383.53	341.44	1,170.64	12,832.21	1,000.00	1,925.09	20,617.00	496.08	3,189.08	902.37	2,438.83	24,302.15	291,625.85	32,538.94	390,467.32
HMM05	1	8,376.26	2,648.35	293.17	1,005.15	10,769.40	1,000.00	1,925.09	18,124.08	429.15	2,758.84	774.80	2,094.07	21,312.08	255,744.94	28,127.62	337,531.40
HMM06	1	6,853.59	1,790.26	239.88	822.43	8,274.78	1,000.00	1,925.09	15,200.90	351.04	2,256.68	633.96	1,713.40	17,808.62	213,703.44	23,008.54	276,102.44
HMM07	1	5,615.62	1,254.55	196.55	673.87	6,858.68	1,000.00	1,925.09	13,274.42	299.43	1,924.92	519.44	1,403.91	15,498.77	185,985.27	19,547.10	234,565.15
HMM08	1	5,500.00	1,083.90	192.50	660.00	6,022.01	1,000.00	1,925.09	12,510.70	280.92	1,805.89	508.75	1,375.00	14,597.50	175,170.01	18,417.65	221,011.84

TABULADOR DEL PERSONAL DE CONFIANZA
TÉCNICO OPERATIVO
COMISON ESTATAL DE DERECHOS HUMANOS DEL ESTADO DE COAHUILA
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (9%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (25%)				
HPR01	1	5,400.00	946.54	-	189.00	486.00	5,304.90	400.00	2,525.09	12,008.45	265.03	1,703.75	499.50	1,350.00	13,977.23	167,726.75	17,448.27	209,379.20
HPR02	1	5,400.00	724.08	-	189.00	486.00	3,773.29	400.00	2,525.09	10,699.30	235.25	1,512.30	499.50	1,350.00	12,446.85	149,362.16	15,695.42	188,345.09
HPR03	1	5,400.00	584.20	-	189.00	486.00	2,487.67	400.00	2,525.09	9,553.56	210.25	1,351.60	499.50	1,350.00	11,115.40	133,384.82	14,224.10	170,689.24
HAD01	1	5,400.00	243.93	253.54	189.00	486.00	1,690.49	400.00	2,525.09	9,096.65	194.75	1,251.95	499.50	1,350.00	10,543.35	126,520.16	13,311.77	159,741.30
HAD02	1	5,400.00	102.23	294.63	189.00	486.00	765.79	400.00	2,525.09	8,313.65	176.77	1,136.36	499.50	1,350.00	9,626.78	115,521.32	12,253.51	147,042.09
HAD03	1	5,400.00	23.81	294.63	189.00	486.00	26.82	400.00	2,525.09	7,653.10	162.40	1,043.99	499.50	1,350.00	8,859.48	106,313.81	11,407.80	136,893.56
HTE01	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	1,423.09	6,525.99	140.45	902.89	499.50	1,350.00	7,569.33	90,831.95	10,115.93	121,391.10
HTE02	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	890.09	5,992.99	130.09	836.26	499.50	1,350.00	6,959.34	83,512.08	9,505.94	114,071.24
HTE03	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	790.09	5,892.99	128.14	823.76	499.50	1,350.00	6,844.90	82,138.75	9,391.49	112,697.90
HSM01	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	690.09	5,792.99	126.20	811.26	499.50	1,350.00	6,730.45	80,765.41	9,277.05	111,324.57
HSM02	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	690.09	5,792.99	126.20	811.26	499.50	1,350.00	6,730.45	80,765.41	9,277.05	111,324.57
HSM03	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	690.09	5,792.99	126.20	811.26	499.50	1,350.00	6,730.45	80,765.41	9,277.05	111,324.57

PR PROFESIONALES
 AD ADMINISTRATIVO
 TE TÉCNICO
 SM SERVICIO Y MANUALES

TABULADOR DEL PERSONAL DE CONFIANZA
TÉCNICO OPERATIVO
COMISON ESTATAL DE DERECHOS HUMANOS DEL ESTADO DE COAHUILA
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (25%)				
HPR01	1	5,400.00	946.54	-	189.00	648.00	5,304.90	400.00	2,525.09	11,846.45	265.03	1,703.75	499.50	1,350.00	13,815.23	165,782.75	17,448.27	209,379.20
HPR02	1	5,400.00	724.08	-	189.00	648.00	3,773.29	400.00	2,525.09	10,537.30	235.25	1,512.30	499.50	1,350.00	12,284.85	147,418.16	15,695.42	188,345.09
HPR03	1	5,400.00	584.20	-	189.00	648.00	2,487.67	400.00	2,525.09	9,391.56	210.25	1,351.60	499.50	1,350.00	10,953.40	131,440.82	14,224.10	170,689.24
HAD01	1	5,400.00	243.93	253.54	189.00	648.00	1,690.49	400.00	2,525.09	8,934.65	194.75	1,251.95	499.50	1,350.00	10,381.35	124,576.16	13,311.77	159,741.30
HAD02	1	5,400.00	102.23	294.63	189.00	648.00	765.79	400.00	2,525.09	8,151.65	176.77	1,136.36	499.50	1,350.00	9,464.78	113,577.32	12,253.51	147,042.09
HAD03	1	5,400.00	23.81	294.63	189.00	648.00	26.82	400.00	2,525.09	7,491.10	162.40	1,043.99	499.50	1,350.00	8,697.48	104,369.81	11,407.80	136,893.56
HTE01	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	1,423.09	6,363.99	140.45	902.89	499.50	1,350.00	7,407.33	88,887.95	10,115.93	121,391.10
HTE02	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	890.09	5,830.99	130.09	836.26	499.50	1,350.00	6,797.34	81,568.08	9,505.94	114,071.24
HTE03	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	790.09	5,730.99	128.14	823.76	499.50	1,350.00	6,682.90	80,194.75	9,391.49	112,697.90
HSM01	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	811.26	499.50	1,350.00	6,568.45	78,821.41	9,277.05	111,324.57
HSM02	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	811.26	499.50	1,350.00	6,568.45	78,821.41	9,277.05	111,324.57
HSM03	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	811.26	499.50	1,350.00	6,568.45	78,821.41	9,277.05	111,324.57

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TABULADOR DEL PERSONAL DE CONFIANZA
MANDOS MEDIOS Y SUPERIORES
CONGRESO DEL ESTADO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (25%)				
CDIP01	1	19,667.43	17,051.17	688.36	2,360.09	53,104.97	1,000.00	1,925.09	55,597.87	1,471.90	8,410.83	1,819.24	4,916.86	65,480.59	785,767.12	92,316.31	1,107,795.75
CMMS01	1	19,667.43	14,850.02	688.36	2,360.09	45,767.80	1,000.00	1,925.09	50,461.85	1,329.23	7,595.59	1,819.24	4,916.86	59,386.67	712,639.99	84,021.23	1,008,254.81
CMMS02	1	19,445.64	12,662.39	680.60	2,333.48	38,697.49	1,000.00	1,925.09	45,391.75	1,187.44	6,785.36	1,798.72	4,861.41	53,364.55	640,374.59	75,701.15	908,413.77
CMMS03	1	17,264.14	10,421.55	604.24	2,071.70	33,409.52	1,000.00	1,925.09	40,501.26	1,042.20	5,955.42	1,596.93	4,316.04	47,498.87	569,986.46	66,509.33	798,111.99
CMMS04	1	15,097.98	8,395.23	528.43	1,811.76	28,821.29	1,000.00	1,925.09	36,108.94	910.86	5,204.93	1,396.56	3,774.50	42,224.73	506,696.77	58,131.21	697,574.52
CMM01	1	14,819.31	7,120.05	518.68	1,778.32	24,058.94	1,000.00	1,925.09	32,386.30	812.84	4,644.82	1,370.79	3,704.83	37,843.96	454,127.50	52,336.61	628,039.34
CMM02	1	12,264.63	5,365.52	429.26	1,471.76	19,153.88	1,000.00	1,925.09	27,077.07	667.79	3,815.96	1,134.48	3,066.16	31,560.81	378,729.77	43,027.98	516,335.80
CMM03	1	10,460.31	4,239.37	366.11	1,255.24	16,133.93	1,000.00	1,925.09	23,658.62	573.99	3,279.93	967.58	2,615.08	27,512.53	330,150.35	36,955.90	443,470.78
CMM04	1	9,755.30	3,383.53	341.44	1,170.64	12,832.21	1,000.00	1,925.09	20,617.00	496.08	2,834.73	902.37	2,438.83	23,947.81	287,373.75	32,184.60	386,215.22
CMM05	1	8,376.26	2,648.35	293.17	1,005.15	10,769.40	1,000.00	1,925.09	18,124.08	429.15	2,452.31	774.80	2,094.07	21,005.54	252,066.48	27,821.08	333,852.94
CMM06	1	6,853.59	1,790.26	239.88	822.43	8,274.78	1,000.00	1,925.09	15,200.90	351.04	2,005.94	633.96	1,713.40	17,557.88	210,694.53	22,757.79	273,093.53
CMM07	1	5,615.62	1,254.55	196.55	673.87	6,858.68	1,000.00	1,925.09	13,274.42	299.43	1,711.04	519.44	1,403.91	15,284.89	183,418.71	19,333.22	231,998.59
CMM08	1	5,500.00	1,083.90	192.50	660.00	6,022.01	1,000.00	1,925.09	12,510.70	280.92	1,605.23	508.75	1,375.00	14,396.85	172,762.16	18,217.00	218,603.99

TABULADOR DEL PERSONAL DE CONFIANZA
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VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (9%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (25%)				
CPR01	1	5,400.00	946.54	-	189.00	486.00	5,304.90	400.00	2,525.09	12,008.45	265.03	1,514.44	499.50	1,350.00	13,787.92	165,455.09	17,258.96	207,107.53
CPR02	1	5,400.00	724.08	-	189.00	486.00	3,773.29	400.00	2,525.09	10,699.30	235.25	1,344.26	499.50	1,350.00	12,278.81	147,345.77	15,527.39	186,328.69
CPR03	1	5,400.00	584.20	-	189.00	486.00	2,487.67	400.00	2,525.09	9,553.56	210.25	1,201.42	499.50	1,350.00	10,965.22	131,582.69	14,073.93	168,887.11
CAD01	1	5,400.00	243.93	253.54	189.00	486.00	1,690.49	400.00	2,525.09	9,096.65	194.75	1,112.84	499.50	1,350.00	10,404.24	124,850.90	13,172.67	158,072.04
CAD02	1	5,400.00	102.23	294.63	189.00	486.00	765.79	400.00	2,525.09	8,313.65	176.77	1,010.10	499.50	1,350.00	9,500.51	114,006.17	12,127.24	145,526.94
CAD03	1	5,400.00	23.81	294.63	189.00	486.00	26.82	400.00	2,525.09	7,653.10	162.40	927.99	499.50	1,350.00	8,743.49	104,921.83	11,291.80	135,501.58
CTE01	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	1,423.09	6,525.99	140.45	802.57	499.50	1,350.00	7,469.01	89,628.10	10,015.60	120,187.25
CTE02	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	890.09	5,992.99	130.09	743.34	499.50	1,350.00	6,866.42	82,397.07	9,413.02	112,956.22
CTE03	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	790.09	5,892.99	128.14	732.23	499.50	1,350.00	6,753.37	81,040.40	9,299.96	111,599.55
CSM01	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	690.09	5,792.99	126.20	721.12	499.50	1,350.00	6,640.31	79,683.73	9,186.91	110,242.89
CSM02	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	690.09	5,792.99	126.20	721.12	499.50	1,350.00	6,640.31	79,683.73	9,186.91	110,242.89
CSM03	1	5,400.00	22.10	294.63	189.00	486.00	-	400.00	690.09	5,792.99	126.20	721.12	499.50	1,350.00	6,640.31	79,683.73	9,186.91	110,242.89

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TABULADOR DEL PERSONAL DE CONFIANZA
TÉCNICO OPERATIVO
CONGRESO DEL ESTADO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (25%)				
CPR01	1	5,400.00	946.54	-	189.00	648.00	5,304.90	400.00	2,525.09	11,846.45	265.03	1,514.44	499.50	1,350.00	13,625.92	163,511.09	17,258.96	207,107.53
CPR02	1	5,400.00	724.08	-	189.00	648.00	3,773.29	400.00	2,525.09	10,537.30	235.25	1,344.26	499.50	1,350.00	12,116.81	145,401.77	15,527.39	186,328.69
CPR03	1	5,400.00	584.20	-	189.00	648.00	2,487.67	400.00	2,525.09	9,391.56	210.25	1,201.42	499.50	1,350.00	10,803.22	129,638.69	14,073.93	168,887.11
CAD01	1	5,400.00	243.93	253.54	189.00	648.00	1,690.49	400.00	2,525.09	8,934.65	194.75	1,112.84	499.50	1,350.00	10,242.24	122,906.90	13,172.67	158,072.04
CAD02	1	5,400.00	102.23	294.63	189.00	648.00	765.79	400.00	2,525.09	8,151.65	176.77	1,010.10	499.50	1,350.00	9,338.51	112,062.17	12,127.24	145,526.94
CAD03	1	5,400.00	23.81	294.63	189.00	648.00	26.82	400.00	2,525.09	7,491.10	162.40	927.99	499.50	1,350.00	8,581.49	102,977.83	11,291.80	135,501.58
CTE01	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	1,423.09	6,363.99	140.45	802.57	499.50	1,350.00	7,307.01	87,684.10	10,015.60	120,187.25
CTE02	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	890.09	5,830.99	130.09	743.34	499.50	1,350.00	6,704.42	80,453.07	9,413.02	112,956.22
CTE03	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	790.09	5,730.99	128.14	732.23	499.50	1,350.00	6,591.37	79,096.40	9,299.96	111,599.55
CSM01	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	721.12	499.50	1,350.00	6,478.31	77,739.73	9,186.91	110,242.89
CSM02	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	721.12	499.50	1,350.00	6,478.31	77,739.73	9,186.91	110,242.89
CSM03	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	721.12	499.50	1,350.00	6,478.31	77,739.73	9,186.91	110,242.89

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TABULADOR DEL PERSONAL SINDICALIZADO
D.I.F.
VIGENCIA A PARTIR DEL 01 DE ENERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	SOBRESUELDO	ISR	ISSSTE (3.5%)	PENSIONES (9%)	CANTIDAD ADICIONAL	MONEDERO	RECREACION, DEPORTE Y CULTURA	AYUDA DE TRANSPORTE	NETO TOTAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
														ISSSTE (9.25%)	PENSIONES (25%)				
DA10	1	7,538.18	3,508.37	1,541.57	386.63	994.19	1,667.59	650.00	1,950.00	1,250.00	13,641.74	909.77	2,119.02	1,021.81	2,761.64	16,670.52	200,046.29	23,376.36	280,516.28
DA09	1	7,426.78	3,402.07	1,378.93	379.01	974.60	1,089.50	650.00	1,950.00	1,250.00	13,035.82	852.82	1,986.39	1,001.67	2,707.21	15,875.03	190,500.37	22,316.44	267,797.32
DA08	1	7,317.05	3,295.75	1,311.81	371.45	955.15	931.02	650.00	1,950.00	1,250.00	12,755.41	826.02	1,923.97	981.68	2,653.20	15,505.40	186,064.84	21,778.70	261,344.37
DA07	1	7,208.91	3,189.44	1,253.93	363.94	935.85	822.48	650.00	1,950.00	1,250.00	12,517.10	802.91	1,870.14	961.85	2,599.59	15,190.15	182,281.77	21,305.30	255,663.62
DA06	1	7,137.55	3,083.12	1,205.73	357.72	919.86	731.20	650.00	1,950.00	1,250.00	12,318.55	783.67	1,825.31	945.41	2,555.17	14,927.53	179,130.41	20,911.43	250,937.16
DA05	1	7,066.89	2,976.85	1,168.99	351.53	903.94	703.07	650.00	1,950.00	1,250.00	12,172.36	768.99	1,791.14	929.05	2,510.94	14,732.49	176,789.89	20,596.93	247,163.15
DA04	1	6,966.44	2,870.50	1,127.08	344.29	885.32	676.03	650.00	1,950.00	1,250.00	12,006.27	752.26	1,752.16	909.92	2,459.23	14,510.69	174,128.26	20,236.54	242,838.46
DA03	1	6,865.94	2,764.17	1,085.36	337.05	866.71	650.02	650.00	1,950.00	1,250.00	11,841.01	735.60	1,713.35	890.78	2,407.53	14,289.96	171,479.53	19,877.39	238,528.68
DA02	1	6,765.46	2,657.86	1,043.82	329.82	848.10	625.02	650.00	1,950.00	1,250.00	11,676.61	719.01	1,674.72	871.66	2,355.83	14,070.34	168,844.12	19,519.57	234,234.78
DA01	1	6,698.49	2,551.62	1,009.92	323.75	832.51	600.97	650.00	1,950.00	1,250.00	11,534.89	704.90	1,641.85	855.63	2,312.53	13,881.63	166,579.57	19,215.98	230,591.75
DA00	1	5,140.67	1,088.61	564.77	218.03	560.64	229.81	650.00	1,950.00	1,250.00	8,965.67	462.18	1,076.52	576.21	1,557.32	10,504.37	126,052.43	13,981.33	167,776.01

QUINQ.	CANTIDAD
1	76.86
2	139.51
3	286.15
4	572.28
5	858.76

TABULADOR DEL PERSONAL SINDICALIZADO
D.I.F.
VIGENCIA A PARTIR DEL 01 DE ENERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	SOBRESUELDO	ISR	ISSSTE (3.5%)	PENSIONES (12.0%)	CANTIDAD ADICIONAL	MONEDERO	RECREACION, DEPORTE Y CULTURA	AYUDA DE TRANSPORTE	NETO TOTAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
														ISSSTE (9.25%)	PENSIONES (25%)				
DA10	1	7,538.18	3,508.37	1,541.57	386.63	1,325.59	1,667.59	650.00	1,950.00	1,250.00	13,310.34	909.77	2,119.02	1,021.81	2,761.64	16,339.13	196,069.54	23,376.36	280,516.28
DA09	1	7,426.78	3,402.07	1,378.93	379.01	1,299.46	1,089.50	650.00	1,950.00	1,250.00	12,710.95	852.82	1,986.39	1,001.67	2,707.21	15,550.17	186,601.98	22,316.44	267,797.32
DA08	1	7,317.05	3,295.75	1,311.81	371.45	1,273.54	931.02	650.00	1,950.00	1,250.00	12,437.02	826.02	1,923.97	981.68	2,653.20	15,187.02	182,244.23	21,778.70	261,344.37
DA07	1	7,208.91	3,189.44	1,253.93	363.94	1,247.80	822.48	650.00	1,950.00	1,250.00	12,205.15	802.91	1,870.14	961.85	2,599.59	14,878.20	178,538.37	21,305.30	255,663.62
DA06	1	7,137.55	3,083.12	1,205.73	357.72	1,226.48	731.20	650.00	1,950.00	1,250.00	12,011.93	783.67	1,825.31	945.41	2,555.17	14,620.91	175,450.96	20,911.43	250,937.16
DA05	1	7,066.89	2,976.85	1,168.99	351.53	1,205.25	703.07	650.00	1,950.00	1,250.00	11,871.05	768.99	1,791.14	929.05	2,510.94	14,431.18	173,174.14	20,596.93	247,163.15
DA04	1	6,966.44	2,870.50	1,127.08	344.29	1,180.43	676.03	650.00	1,950.00	1,250.00	11,711.16	752.26	1,752.16	909.92	2,459.23	14,215.58	170,586.96	20,236.54	242,838.46
DA03	1	6,865.94	2,764.17	1,085.36	337.05	1,155.61	650.02	650.00	1,950.00	1,250.00	11,552.10	735.60	1,713.35	890.78	2,407.53	14,001.06	168,012.69	19,877.39	238,528.68
DA02	1	6,765.46	2,657.86	1,043.82	329.82	1,130.80	625.02	650.00	1,950.00	1,250.00	11,393.91	719.01	1,674.72	871.66	2,355.83	13,787.64	165,451.72	19,519.57	234,234.78
DA01	1	6,698.49	2,551.62	1,009.92	323.75	1,110.01	600.97	650.00	1,950.00	1,250.00	11,257.38	704.90	1,641.85	855.63	2,312.53	13,604.13	163,249.54	19,215.98	230,591.75
DA00	1	5,140.67	1,088.61	564.77	218.03	747.51	229.81	650.00	1,950.00	1,250.00	8,778.79	462.18	1,076.52	576.21	1,557.32	10,317.49	123,809.89	13,981.33	167,776.01

QUINQ.	CANTIDAD
1	76.86
2	139.51
3	286.15
4	572.28
5	858.76